



THE COLLEGE OF THE FLORIDA KEYS
Memorandum

DATE: July 17, 2024
TO: Dr. Brittany Snyder – Executive VP and CFO
FROM: John Rouge – Executive Director, TADA
DEPARTMENT: Finance and Administration
SUBJECT: Personnel Actions - Request for Approval

NEW FULL-TIME EMPLOYEES:

| Name | Effective Date | Position | Rate |
|--------------------|----------------|---|----------------------|
| Jennette Alexander | July 1, 2024 | Assistant Principal, CFK Academy | \$86,227.18 annually |
| Jasmine Jefferson | July 16, 2024 | Assistant Director, Institute for Public Safety | \$58,685.00 annually |

NEW PART-TIME EMPLOYEES:

| Name | Effective Date | Position | Rate |
|------|----------------|----------|------|
|------|----------------|----------|------|

ADDITIONAL EMPLOYMENT: Current or returning employees filling temporary, part-time positions.

| Name | Effective Date | Position | Rate |
|------------------|----------------|--------------------------------|----------------|
| April Allen | May 14, 2024 | Independent Study Instructor | \$260.00 |
| April Allen | May 14, 2024 | Independent Study Instructor | \$260.00 |
| April Allen | July 16, 2024 | Independent Study Instructor | \$260.00 |
| April Allen | July 16, 2024 | Independent Study Instructor | \$260.00 |
| Anna Anglin | July 1, 2024 | IPS Instructor, General | \$25.00 hourly |
| Anna Anglin | July 1, 2024 | IPS Instructor, High Liability | \$28.00 hourly |
| Erica Augst | July 1, 2024 | Marine Research Assistant | \$20.00 hourly |
| Salah Badjou | June 16, 2024 | Independent Study Instructor | \$519.00 |
| Tiffany Clavijo | June 24, 2024 | Instructor, Summer Camp | \$20.00 hourly |
| Tiffany Clavijo | July 1, 2024 | Lab Assistant, Marine Science | \$15.00 hourly |
| Tristan Clute | July 1, 2024 | Marine Research Assistant | \$20.00 hourly |
| Andrea Ferrer | July 1, 2024 | Adjunct, Non-Credit | \$25.00 hourly |
| Suzette Frey | June 16, 2024 | Adjunct, Non-Credit | \$50.00 hourly |
| Myles Fritts | July 1, 2024 | Marine Research Assistant | \$20.00 hourly |
| Bryan Gaitan | June 16, 2024 | Adjunct, Non-Credit | \$35.00 hourly |
| Bryan Gaitan | July 1, 2024 | Adjunct, Non-Credit | \$52.50 hourly |
| Lana Gaspari | June 16, 2024 | Stipend, Additional Duties | \$5,000.00 |
| Thomas Hill | June 16, 2024 | Adjunct, Non-Credit | \$35.00 hourly |
| Cecelia Hoversen | June 16, 2024 | Adjunct, Non-Credit | \$35.00 hourly |
| Carlos Javier | July 1, 2024 | EMS Instructor | \$41.87 hourly |
| Lindsey Knowles | June 20, 2024 | Independent Study Instructor | \$260.00 |
| Jenee Mendez | June 16, 2024 | Stipend, Additional Duties | \$1,935.00 |
| Gurleen Mohan | July 1, 2024 | Stipend, Additional Duties | \$4,655.00 |
| Cody Moore | July 1, 2024 | Tech Advisor, STEM | \$20.00 hourly |
| Rachel Oropeza | June 16, 2024 | Stipend, Additional Duties | \$1,500.00 |
| Brittany Snyder | June 16, 2024 | Stipend, Additional Duties | \$5,000.00 |
| Hannah Stoneman | July 1, 2024 | Lab Assistant, Marine Science | \$15.00 hourly |
| Angelo Spadaro | July 1, 2024 | Dive Safety Officer | \$250.00 |
| Kenneth Tracy | July 1, 2024 | IPS Instructor, General | \$25.00 hourly |
| Kenneth Tracy | July 1, 2024 | IPS Instructor, High Liability | \$28.00 hourly |
| Terrence Varney | June 16, 2024 | Independent Study Instructor | \$315.00 |

PROMOTIONS / RECLASSIFICATIONS / TRANSFER / ADJUSTMENTS:

| Name | Title | Effective Date | Reason |
|----------------------|--------------------------------------|-----------------------|---------------|
| Promise Clark-Kimbio | Assistant Director, TADA (HR/IE) | July 1, 2024 | Transfer |
| Richaunda Curry | Manager, Institutional Effectiveness | July 1, 2024 | Transfer |
| Beren Lindenberg | Senior Director, Sponsored Programs | July 1, 2024 | Transfer |
| John Rouge | Executive Director, TADA | July 1, 2024 | Promotion |

SEPARATIONS:

| Name | Title | Effective Date | Reason |
|------------------------|--|-----------------------|---------------|
| Stacey Hardy | Artist in Residence | July 1, 2024 | Separation |
| Aimee Jorgenson-Stough | Dean, Sciences and Nursing | July 3, 2024 | Separation |
| Lovensky Oge | Accounting Analyst, Accounts Payable | June 27, 2024 | Separation |
| Renato Varga | Administrative Assistant, Continuing Education and Testing | July 15, 2024 | Separation |
| Jessica Wood | Director, Marine Science and Technology | July 18, 2024 | Separation |

PROPOSED BOARD ACTION:

The College of the Florida Keys respectfully requests that The College of the Florida Keys District Board of Trustees approve these recommended personnel actions.