



**DATE:** November 7, 2025  
**TO:** Dr. Brittany Snyder – Executive VP and CFO  
**FROM:** John Rouge – Executive Director, TADA  
**DEPARTMENT:** Finance and Administration  
**SUBJECT:** Personnel Actions - Request for Approval

**NEW FULL-TIME EMPLOYEES:**

Name	Effective Date	Position	Rate
Donald Williams	10/16/2025	Director, LRC	\$74,802 annually

**NEW PART-TIME EMPLOYEES:**

Name	Effective Date	Position	Rate
Colin Carroll	10/16/2025	College Work Study	\$15.00 hourly
Jack Jansheski	10/16/2025	Deckhand	\$18.96 hourly
Jason Weaver	10/16/2025	Adjunct Instructor, MST	\$628 per credit

**ADDITIONAL EMPLOYMENT: Current or returning employees filling temporary, part-time positions.**

Name	Effective Date	Position	Rate
Nancy Alvarez	11/1/2025	General Instructor. IPS	\$45.00 hourly
Nancy Alvarez	11/1/2025	High Liability. IPS	\$50.00 hourly
Tony Campo	10/16/2025	CDL Instructor	\$450 per test
Tony Campo	10/16/2025	CDL Instructor	\$300 per test
Kelly Conklin-Penwell	10/16/2025	Independent Study	\$104 per credit
Lauryn Robinson	11/1/2025	College Work Study	\$15.00 hourly

**PROMOTIONS:**

Name	Effective Date	Position	Rate
Eric Stalter	11/3/2025	Director, EMS	\$74,802 annually

**RECLASSIFICATIONS:**

Name	Effective Date	Position	Rate
Michelle Ewen	10/16/2025	Coordinator, Financial Aid	\$46,586 annually

**SEPARATIONS:**

Name	Title	Effective Date
Carlos Javier	Director, EMS	10/17/2025

**PROPOSED BOARD ACTION:**

The College of the Florida Keys respectfully requests that The College of the Florida Keys District Board of Trustees approve these recommended personnel actions.