



DATE: June 13, 2023
TO: Dr. Brittany Snyder – Executive VP and CFO
FROM: Beren Lindenberg – Director, TADA
DEPARTMENT: Finance and Administration
SUBJECT: Personnel Actions - Request for Approval

NEW FULL-TIME EMPLOYEES:

Name	Effective Date	Position	Rate
Katherine Arguello	June 1, 2023	Career Center, Career Advisor	\$42,970.00 annualized
Shilisa Wiggins	June 20, 2023	Assistant Director, Academic Affairs	50,538.00 annualized

NEW PART-TIME EMPLOYEES:

Name	Effective Date	Position	Rate
Tiffany Clavijo	June 5, 2023	Assistant, Summer Camp	\$15.00 hourly
Tristan Clute	May 16, 2023	Marine Research Assistant	\$19.00 hourly
Alvarez Rice	May 10, 2023	IPS Instructor	\$25.00 hourly
Ralph Salvatore	May 15, 2023	Adjunct Instructor, Chemistry	\$642.00 per credit
Kaitlyn Stumbar	June 5, 2023	Assistant, Summer Camp	\$15.00 hourly
David Trueba	May 22, 2023	Instructor, ESL	\$35.00 hourly

ADDITIONAL EMPLOYMENT: Current or returning employees filling temporary, part-time positions.

Name	Effective Date	Position	Rate
April Allen	May 16, 2023	Independent Study Instructor	\$263.00
Makayla Allen, Sr.	June 1, 2023	College Work Study	\$15.00 hourly
Jessie Appelhans	June 16, 2023	Summer Camp Instructor	\$20.00 hourly
Edward Askins	May 16, 2023	IPS Instructor, General	\$25.00 hourly
Edward Askins	May 16, 2023	IPS Instructor, High Liability	\$28.00 hourly
Edward Askins	May 16, 2023	Instructor, Non-Credit	\$35.00 hourly
Jermaine Brodie	May 16, 2023	IPS Instructor, General	\$25.00 hourly
Jermaine Brodie	May 16, 2023	IPS Instructor, High Liability	\$28.00 hourly
Jennifer Canterbury	June 16, 2023	College Work Study	\$15.00 hourly
Kelly Conklin-Penwell	May 16, 2023	Independent Study Instructor	\$250.00
Edward Coy	May 16, 2023	Independent Study Instructor	\$250.00
Darnell Durham	May 16, 2023	IPS Instructor, General	\$25.00 hourly
Darnell Durham	May 16, 2023	IPS Instructor, High Liability	\$28.00 hourly
Benjamin Elmore	May 16, 2023	IPS Instructor, General	\$25.00 hourly
Benjamin Elmore	May 16, 2023	IPS Instructor, High Liability	\$28.00 hourly
Suzette Frey	June 1, 2023	Adjunct Instructor, Non-Credit	\$35.00 hourly
Carlos Garcia	May 16, 2023	IPS Instructor, General	\$25.00 hourly
Carlos Garcia	May 16, 2023	IPS Instructor, High Liability	\$28.00 hourly
Jean Gonzalez	May 16, 2023	IPS Instructor, General	\$25.00 hourly
Jean Gonzalez	May 16, 2023	IPS Instructor, High Liability	\$28.00 hourly
Carlos Javier	May 16, 2023	EMT Instructor, Lecture/Lab	\$36.73 hourly
Carlos Javier	May 16, 2023	EMT Instructor, Clinical	\$17.50 hourly
Jasmine Jefferson	May 16, 2023	IPS Instructor, General	\$25.00 hourly
Jasmine Jefferson	May 16, 2023	IPS Instructor, High Liability	\$28.00 hourly
Deron Joy	May 16, 2023	IPS Instructor, General	\$25.00 hourly
Deron Joy	May 16, 2023	IPS Instructor, High Liability	\$28.00 hourly
Stephan Juliusburger	May 16, 2023	Independent Study Instructor	\$100.00

Cory Krotenberg	May 16, 2023	IPS Instructor, General	\$25.00 hourly
Cory Krotenberg	May 16, 2023	IPS Instructor, High Liability	\$28.00 hourly
Addison LaPradd	May 16, 2023	IPS Instructor, General	\$25.00 hourly
Addison LaPradd	May 16, 2023	IPS Instructor, High Liability	\$28.00 hourly
David MacGarva	May 16, 2023	Independent Study Instructor	\$216.00
Stephen Marshall	May 16, 2023	IPS Instructor, General	\$25.00 hourly
Stephen Marshall	May 16, 2023	IPS Instructor, High Liability	\$28.00 hourly
Ignacio Molina	May 16, 2023	IPS Instructor, General	\$25.00 hourly
Ignacio Molina	May 16, 2023	IPS Instructor, High Liability	\$28.00 hourly
Ignacio Molina	May 16, 2023	Instructor, Non-Credit	\$35.00 hourly
Patrick Rice	June 1, 2023	Principal Investigator, GSMFC	\$51.39 hourly
Justin Rivas	May 16, 2023	IPS Instructor, General	\$25.00 hourly
Justin Rivas	May 16, 2023	IPS Instructor, High Liability	\$28.00 hourly
Luis Rodas	May 16, 2023	IPS Instructor, General	\$25.00 hourly
Luis Rodas	May 16, 2023	IPS Instructor, High Liability	\$28.00 hourly
Matthew Semcheski	May 16, 2023	Independent Study Instructor	\$275.00
Joel Slough	May 16, 2023	IPS Instructor, General	\$25.00 hourly
Joel Slough	May 16, 2023	IPS Instructor, High Liability	\$28.00 hourly
Alvin Spann	May 16, 2023	IPS Instructor, General	\$25.00 hourly
Alvin Spann	May 16, 2023	IPS Instructor, High Liability	\$28.00 hourly
Jose Tzintzun-Diaz	May 16, 2023	IPS Instructor, General	\$25.00 hourly
Jose Tzintzun-Diaz	May 16, 2023	IPS Instructor, High Liability	\$28.00 hourly
Jesus Vazquez	May 16, 2023	Independent Study Instructor	\$550.00
James Williams II	June 1, 2023	IPS Instructor, High Liability	\$28.00 hourly

PROMOTIONS / RECLASSIFICATIONS / TRANSFER / ADJUSTMENTS:

Name	Title	Effective Date	Reason
Jenee Marquis	Manager, TADA	June 5, 2023	Promotion
Lesley Pazo	Enrollment Services Specialist (PT)	May 16, 2023	Promotion
Megan Perez	Director, Office of the EVP and CFO	July 1, 2023	Transfer
Dorothy Schmida	Assistant Director, TADA (HR)	June 5, 2023	Transfer

SEPARATIONS:

Name	Title	Effective Date
Kathryn Kelly	Assistant Director, TADA (IE)	June 20, 2023
Vijay Khanal	Faculty, Engineering Technology	June 30, 2023
Mark Roby	Professional Support	May 31, 2023
Daniel Seaton	Faculty, Mathematics	June 30, 2023
Joshua Spencer	Assistant Director, Student Success Services (Instructional Tech)	April 26, 2023
Deborah Townsend	Faculty, Nursing	June 30, 2023

PROPOSED BOARD ACTION:

The College of the Florida Keys respectfully requests that The College of the Florida Keys District Board of Trustees approve these recommended personnel actions.