

# Aviation Services Group Rate Table

As of July 1, 2025\*

Confidential

Job Description	*Fully Loaded 15% Profit	Loaded Minus Profit
Principal	\$300	\$261
Senior Engineer	\$275	\$239
Project Manager	\$230	\$200
Project Engineer	\$184	\$160
Project Designer (EIT)	\$144	\$125
Planner- Senior	\$220	\$191
Planner	\$156	\$136
Planning Technician	\$117	\$102
CAD Designer- Senior	\$176	\$153
CAD Technician	\$139	\$121
Administrative	\$91	\$79
Construction Observer	\$137	\$119
Construction Observer- Senior	\$180	\$157
Construction Manager	\$202	\$176
Senior Construction Manager	\$229	\$199
Environmental Scientist	\$156	\$136
Environmental Specialist- Senior	\$226	\$197
GIS Analyst	\$134	\$117
GIS Analyst Senior	\$195	\$170
Professional Land Surveyor-Senior	\$224	\$195
2-Person Survey Crew (Design)	\$280	\$243
2-Person Survey Crew (**Construction)	\$308	\$268

\*Fully Loaded to be used for non-FAA Projects

\*\*Increase to address Davis Bacon Wage Rates

Fringe Benefits:	64.08%
General:	<u>117.52%</u>
2025 JUB Overhead Rate (FAR)	181.60%

**\*Hourly rates are subject to annual adjustments on July 1 of each year.**