

# Fair Oaks Ranch Police Department

## 2024

# ANNUAL REPORT



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# Letter from the Chief

On behalf of the amazing men and women of the City of Fair Oaks Ranch Police Department, I present to you our Annual Report for 2024. The City of Fair Oaks Ranch is known for its unique mixture of rural charm and modern amenities nestled in the heart of the Texas Hill Country. As your Chief of Police, I am honored to work alongside our dedicated sworn and professional staff to provide professional police services to an estimated 11,000 residents and countless visitors, with courage, empathy, and integrity.

The Fair Oaks Ranch Police Department is accredited and proud to be an innovative agency that subscribes to the six pillars of 21st Century Policing. Through Building Trust and Legitimacy, Policy and Oversight Development, Utilization of Technology and Social Media, Community Policing and Crime Reduction, Training and Education, and Officer Wellness and Safety, our agency maintains the highest levels of professionalism our community expects and deserves.

We are honored to work with our community and our public safety partners to employ proactive problem-solving strategies to address social and criminal issues affecting our community.

Todd Smith

Chief of Police





# Message From Your Officers

Mayor, City Council, City Manager, and Citizens of Fair Oaks Ranch,

We, your officers of the Fair Oaks Ranch Police Department, have finalized the following as a representation of the services provided to our community over the course of the past year.

We are pleased to present you with the Fair Oaks Ranch Police Department's Annual Report for 2024. This report highlights the statistical review of all calls for service and officer-initiated activity, in addition to a myriad of accomplishments to showcase the initiatives, and community programs involving the dedicated officers that proudly serve our amazing city.

We are extremely honored to be given the opportunity of working with such talented and devoted officers and professionals. We would also like to thank our residents, elected officials, and staff for their endless support and guidance that they provide to us every year. We take pride in offering superior service and professionalism to our community through innovation, education, and community partnerships.

It is our pleasure to devote our lives in serving and protecting our great city and those that have chosen Fair Oaks Ranch as their home. As always, we will continue to strive in making Fair Oaks Ranch the safest city to live, work, and visit.





# TABLE OF ORGANIZATION



# Mission Vision and Purpose



## → **Mission**

To keep you, your family, and our community safe through innovation and community engagement.

## → **Vision**

To serve people one-by-one so together, we can create a safe and secure environment where people can thrive.

## → **Purpose**

To protect the vulnerable from harm. This is our purpose, our cause, our belief.

# We Go First

What this means is two-fold. Not only are we the first to run towards danger, but we also make it a point to go first when we interact with the public. We try to be the first to make eye contact. The first to smile and say hello. The first to hold the door open or say thank you. This is a mindset that sets us apart from other agencies. We want to be the best and going first is our commitment in reaching that goal.



## Values ICARE

### ➔ Integrity

The cornerstone of police work; without it, public trust is lost.

### ➔ Courage

To make the right professional decision.

### ➔ Accountability

To the community, the department, and coworkers.

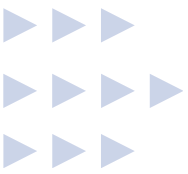
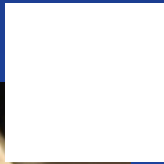
### ➔ Respect

Of the community, the department, and most importantly, self.

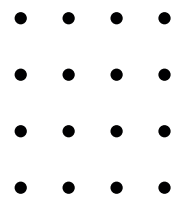
### ➔ Ethical

Professional actions and decision making.





# Philosophy



One-by-one policing is a unique philosophy embraced by all officers of the City of Fair Oaks Ranch Police Department. It is a complete lifestyle our officers believe in. One that promotes compassion and a focus on evaluating how best we can serve each person individually.

By serving people one-by-one, together, we can create safe and secure environment where people can thrive.

One-by-one policing is the City of Fair Oaks Ranch Police Department's vision and is a unique way of leading and serving people that is central to our mission of providing a safe and secure community.

# Department & Staff

The Fair Oaks Ranch Police Department was founded in December 1992 and became operational in January 1993 with five officers and an operating budget of \$300,000. In 2024, the Department's operational budget was \$4.3 million with twenty-seven commissioned Police Officers and three professional staff.

The Department is comprised of five sections: Administration, Patrol, Investigations, School Resource Officers, and Animal Services. Each section has its own unique responsibilities within the Department.

## ➔ Administration

Administration is composed of an Administrative Assistant, Administrative Clerk, Lieutenant, and Chief of Police. Administrative staff assists command staff in maintaining records, handling public information requests, and assisting with walk in inquiries.

Command staff oversees the everyday functions of the Department including scheduling, payroll, training, records, complaints, budgeting, and implementing policies to create an efficient and professional Police Department.



Yvonne Medina



Brianna Lopez



## ➔ Criminal Investigation Division

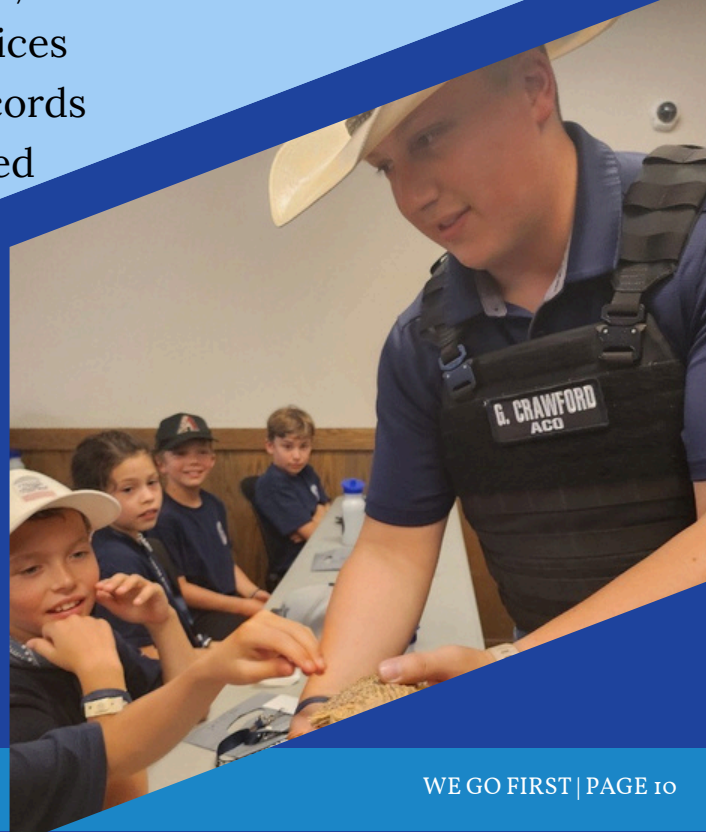
The Criminal Investigation Division's primary objective is to investigate crimes by gathering and analyzing evidence and interviewing witnesses. Beyond solving crimes, CID also engages in community outreach and crime prevention programs, fostering trust and cooperation between police officers and the residents.

A key aspect of their work is applying a victim-centered approach. This means prioritizing the needs and well-being of victims throughout the investigation, ensuring they are treated with empathy, respect, and support. This approach fosters trust and helps ensure that justice is pursued with sensitivity to the victim's experience.



## ➔ Animal Services

The department currently has one Animal Services Officer whose duties consist of handling all calls regarding pets, livestock, deer, and other wildlife. The Animal Services Officer is responsible for maintaining records and educating the public on animal related issues.





## ➔ Patrol Division

The Patrol Division is the largest division in the department with twenty officers. It is comprised of four shifts, covering day and night patrol. Each shift consists of one Sergeant, one Corporal, and three Patrol Officers per shift. Buddy, our K-9 Officer, is in his sixth year of service with Fair Oaks Ranch. His handler is Officer David Magness, who has been with the Department since 2003.

The Patrol Division's primary duties include patrolling neighborhoods, responding to emergency calls, enforcing traffic laws, preventing crime, and making arrests when necessary.



**Unreasonable hospitality refers to a level of service or generosity that goes beyond what is typically expected.**

In addition to these standard responsibilities, officers practice unreasonable hospitality by going above and beyond to help and connect with community members in meaningful ways.

This includes being approachable, offering assistance in non-law enforcement matters, and fostering trust by genuinely engaging with the public. By focusing on safety and positive community interactions, patrol officers create a supportive environment that encourages cooperation and crime prevention.



# 📍 School Resource Officers:



**OFFICER IRIS KABUSS**

\* Officer Iris Kabuss served as the SRO at Fair Oaks Ranch Elementary for two years and is currently continuing her career in the patrol division. She has been with the department since 2021. Officer Kabuss loves children and enjoys being part of their learning and growth.

\* Officer Esquivel currently serves as the SRO at Fair Oaks Elementary. He enjoys his day-to-day interactions with students and staff members. Officer Esquivel has been with the department for one and a half years and looks forward to protecting our students.



**OFFICER JOHN ESQUIVEL**



**OFFICER AMANDA PIÑA**

\* Officer Amanda Piña has served as the SRO at Van Raub Elementary since 2023. She creates opportunities to engage with students by offering support, guidance, and a friendly presence. Officer Piña has assisted with providing a welcoming environment for students, staff, and parents.



# Community Policing

## ➡ Junior Police Academy

The Junior Police Academy is a youth development program aimed at educating young people about public safety careers. It is designed to offer participants, typically ages 9-12, a hands-on, immersive experience in police work while promoting positive relationships between police officers and the community. The Junior Police Academy serves as a tool for inspiring future leaders and motivates them to become engaged, responsible members of their communities.



## ➡ National Night Out



National Night Out is an opportunity for citizens and public safety members to work together, build trust, and demonstrate their commitment to a safer, stronger community. This year Bexar County Emergency Services District No. 4 joined us in visiting twelve neighborhoods. Officers enjoyed the food, drinks, and festivities that the community provided. These lighthearted moments help break down barriers and give everyone an opportunity to connect in a fun, informal way.

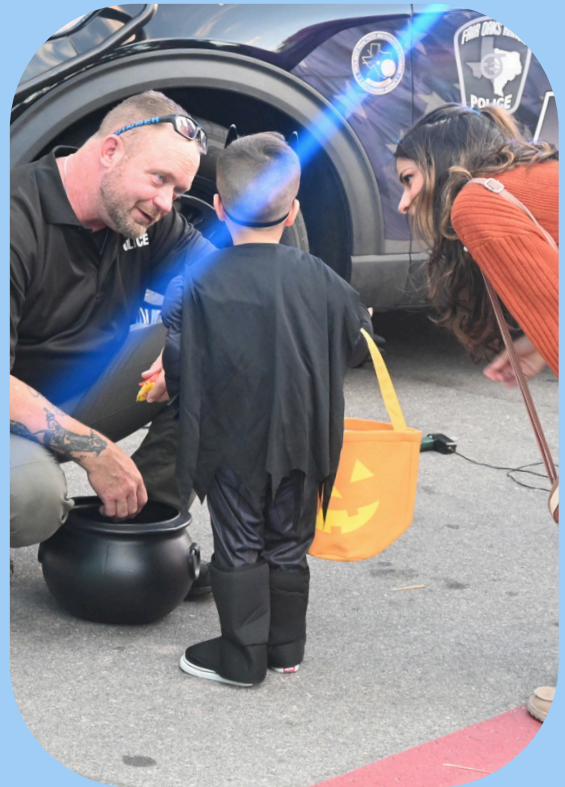


# Community Policing



## ➔ Trunk or Treat

This event provides a fun and safe alternative to Halloween trick-or-treating and offers an opportunity for families to meet and get to know officers in a relaxed setting. Officers hand out educational materials, reflect on safety tips, and showcase some of their equipment, creating a chance for community members to learn about public safety in a welcoming environment.



The police vehicles are adorned with themed decorations, while officers wear costumes or uniforms. Games, music, and contests are some of the fun attractions that make the event memorable and engaging for all ages. This year we added a variety of food trucks to enhance the experience.



# Community Policing

## ➔ Back the Badge 5k Run

The "Back the Badge 5K Run" is an event organized to show support and solidarity for law enforcement officers. It brings together community members, local law enforcement personnel, and their families to promote awareness, build community trust, and raise funds for various police-related charities or initiatives. This year we had a total of 12 members from our department participate in the event.

## ➔ Annual Toy Drive

Our police department partners with local businesses, community organizations, and residents to gather new, unwrapped toys, which are then distributed to families who may be experiencing financial hardship or other challenges.

This toy drive is meant to brighten the holidays for children who might not otherwise receive gifts. This year we collected hundreds of gifts.





# Community Policing

## ➔ Christmas on the Ranch

This Christmas event was hosted by the Fair Oaks Ranch Homeowners Association (FORHA) and the police department. This festive and community-oriented gathering aims to bring residents together to celebrate the holiday season in a warm and welcoming atmosphere. This event took place just outside of City Hall.

The community enjoyed photo ops with the Grinch, elves, and Mr. and Mrs. Claus. The children took part in decorating Christmas stockings, drinking hot chocolate, and eating food truck goodies.





# Community Service

## ➔ Hurricane Milton Relief

### Contributors

Hollywood Park PD

Boerne PD

Kendall County SO

Grey Forest PD

Helotes PD

Cibolo Creek Church

Oaks Hills Church

In the year 2017, Cpl. Hayden Griffiths' home was struck by Hurricane Harvey in Corpus Christi, leaving his home in disarray and without electricity for a week. Cpl. Griffiths experienced this devastation with his family and received the aid of his local community to recover his homestead. Once Cpl. Griffiths heard of the devastation caused by the Hurricane Milton, he decided that it was time to give back to the people.

Cpl. Griffiths sent a flyer to different Police Departments surrounding the area of Fair Oaks Ranch and a few local churches. A total of seven different organizations helped collect four tons of essential items. Chief Smith joined Cpl. Griffiths in transporting the items to the Perry Police Department, located in Florida.

The Fair Oaks Ranch Police Department is incredibly thankful for this opportunity to contribute aid in such a short amount of time. It is heartening to see so many come together around the area to make a positive impact for a community a thousand miles away.





# Community Service



Easter

Some of our community-oriented policing events that occurred throughout the year.



Raksha-Bandhan



Veterans Day



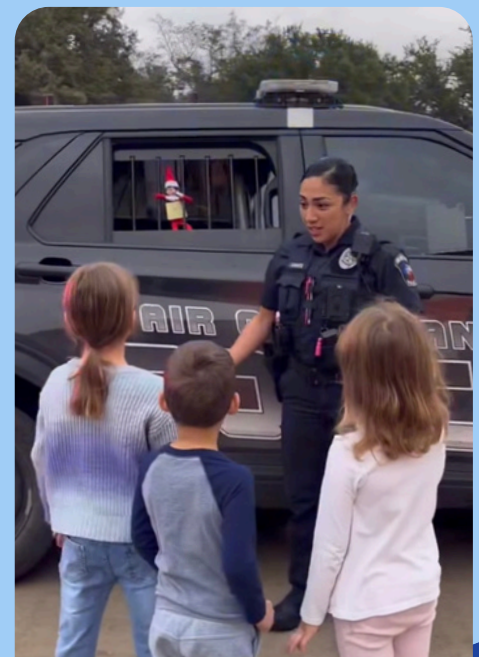
Turkey Trot Run



Tip-a-Cop



Shop with a Cop



Elf on the Shelf



# Awards & Recognition

## Life Saving Award

The Fair Oaks Ranch Police Department is honored to award officers who have performed above and beyond in their service to residents. Nominations for awards may be made by any person or organization for any officer who displayed extraordinary heroism or performed a meritorious act of service.

In 2024, Officer David Magness responded to a 911 call for an unresponsive male. As a direct result of Officer Magness' immediate lifesaving actions, the life of this individual was saved.

The City of Fair Oaks Ranch presented the Life Saving Award to K9 Officer David Magness.





# Awards and Recognition

Officers who are promoted to Corporal are entrusted with additional responsibilities, including supervising and mentoring fellow officers, coordinating operations, and ensuring adherence to departmental policies and procedures. The selection process for this promotion is rigorous and based on factors such as exemplary performance, leadership potential, and the ability to handle complex situations with professionalism and integrity.

In 2024, four officers were promoted to the rank of Corporal. These individuals have demonstrated exceptional proficiency in their duties and have consistently shown a commitment to the values and mission of the Fair Oaks Ranch Police Department. Their promotion marks a significant achievement in their careers and a further investment in the future success of the department.



We are confident that these newly promoted Corporals will continue to inspire their peers, contribute to the department's culture of excellence, and lead with integrity and dedication as they take on their new roles.

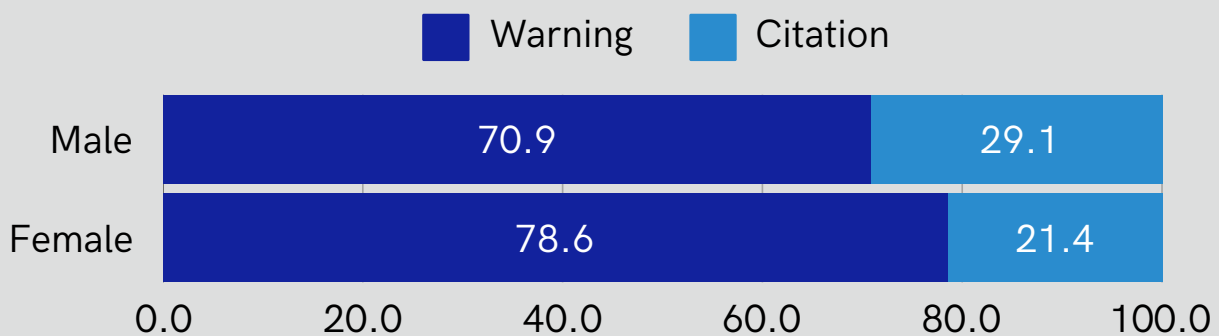
# Annual Statistics

## Results of the Stop

Ethnicity	Citations	Warning	Totals
White	835	2,836	3,671
Hispanic/Latino	528	914	1,442
Black	51	177	228
Asian/Pacific Is.	31	59	90
Ak Native, Amer. Indian	8	20	28
Total	1,453	4,006	5,459

## Total by Gender

Gender	Citations	Warning	Total
Male	1,076	2,622	3,698
Female	377	1,384	1,761
Total	1,453	4,006	5,459

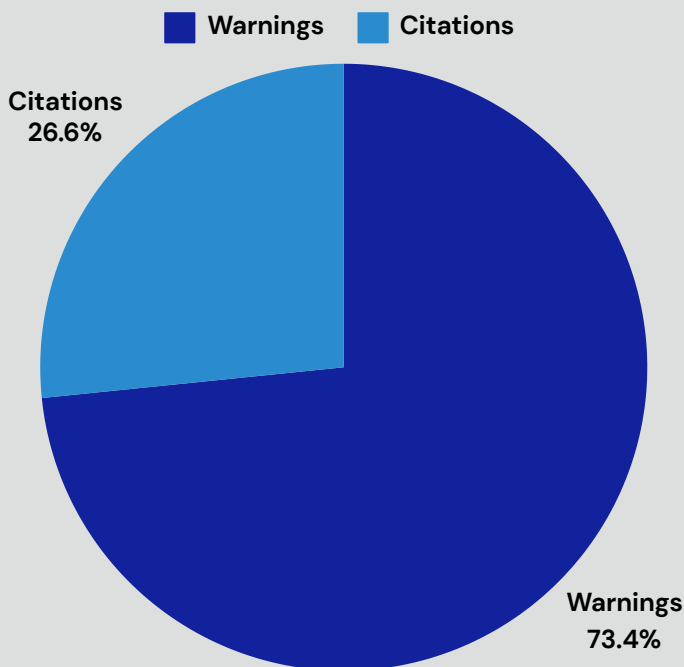


# Annual Statistics

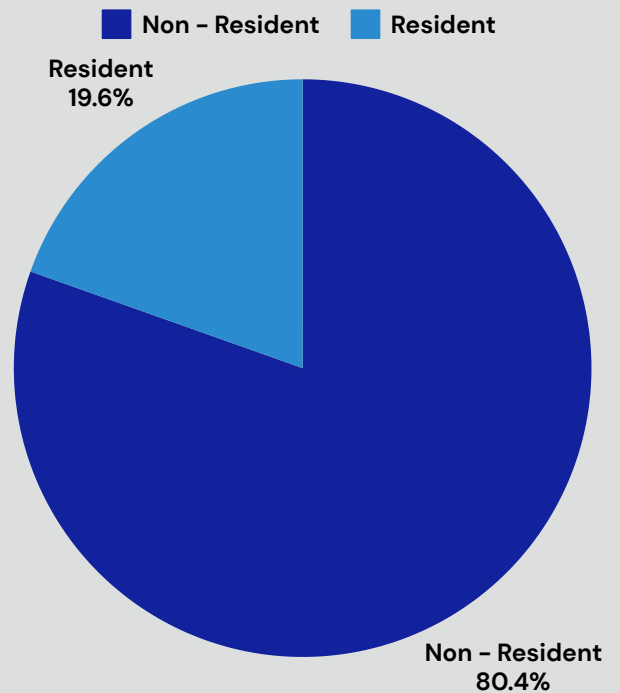
## Traffic Statistics

Traffic Stops	2023	2024	Difference
Citations	2,075	1,453	-30%
Warning	4,599	4,006	-13%
Total	6,674	5,459	-18%

## Ratio of Warnings to Citations



## % Receiving Citations





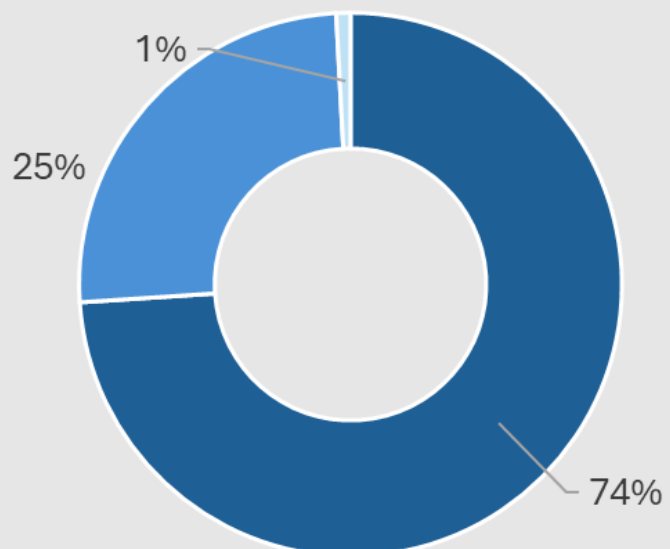
# Annual Statistics

## Type of Violations

Violation	Citations	Warnings	Total
Speeding	512	1,569	2,081
Driver's License Violation	228	581	809
Vehicle Registration	285	499	784
No Insurance	133	182	315
Disregard Stop Light/Sign	27	138	165
Equipment Violation	7	151	158
Other	261	886	1,147
Total	1,453	4,006	5,459

## Type of Violations Written

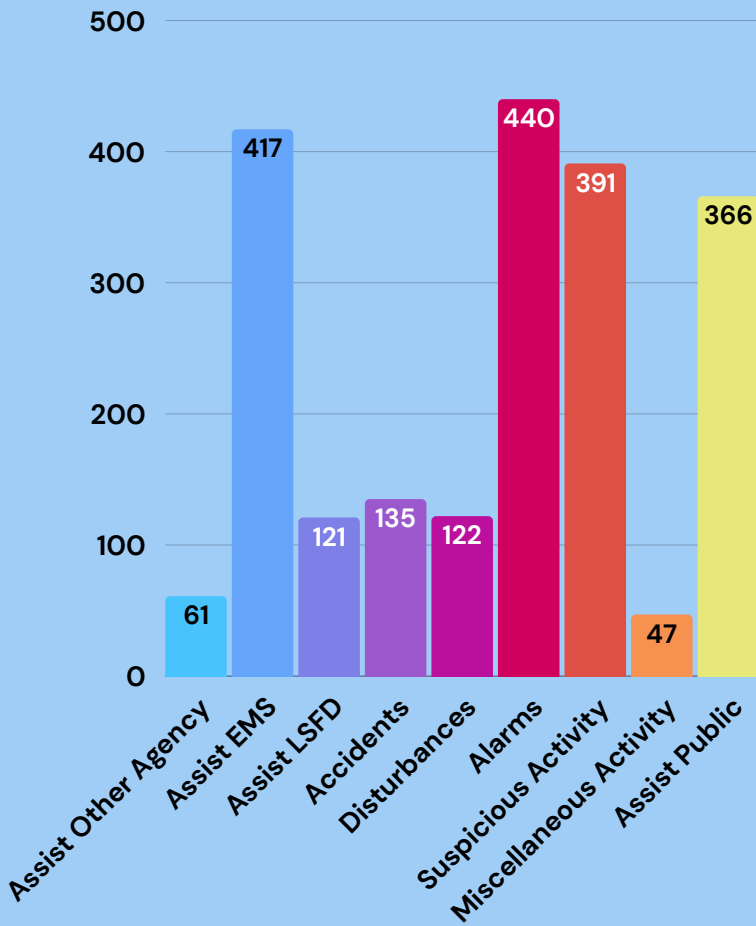
- Moving Traffic Violation
- Vehicle Traffic Violation
- Violation of Law/Pre-existing Knowledge



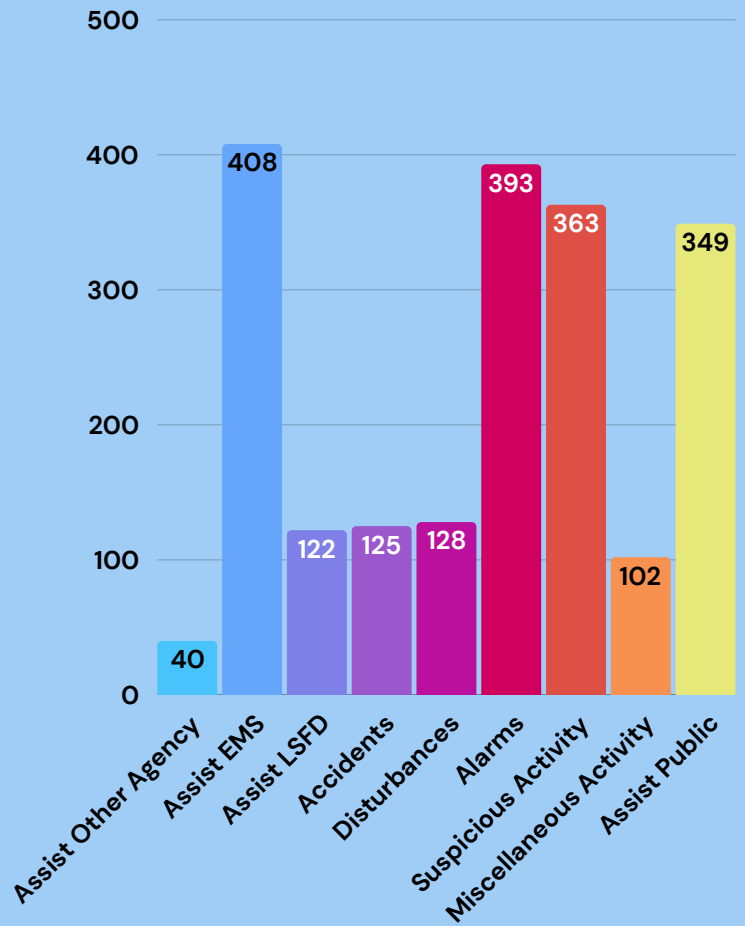
# Annual Statistics

## Calls for Service

2023	2024	+/-
4,177	4,217	+1%



2023 Calls For Service



2024 Calls For Service

# Annual Statistics

## Incidents

Classification	2023	2024	+/-
Aggravated Assault	3	0	-100%
Sexual Offenses	2	0	-100%
Assaults	17	26	+53%
Emergency Detention	23	18	-22%
Runaway/ Missing	8	4	-50%
Burglary	45	14	-69%
Larceny/Theft	76	50	-26%
Custodial Arrests	146	68	-53%

## 2024 CID Data

Cleared by Arrest/Citation	131
Active	22
Inactive	51
Pending Further Investigation	3
Referred for Prosecution	16
Exceptionally Cleared/Closed	311
<b>Total Cases</b>	<b>534</b>



# Looking Forward

- RUOK? (Are you OK) Program
- Residential Security Surveys
- Increased Community Engagement



## Contact Us



[www.fairoaksranchtx.org/79/police](http://www.fairoaksranchtx.org/79/police)



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