

CITY OF FAIR OAKS RANCH
PROPOSED FY 2023-2024 PAY SCHEDULE - GENERAL GOVERNMENT
Effective: 10/01/2023

PAY GROUP	2022-2023 CURRENT JOB TITLES	2023-2024 PROPOSED CHANGES JOB TITLES	PAY BASIS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM OF PAY RANGE
1			A B H	20,467.20 787.20 9.84	20,987.20 807.20 10.09	21,507.20 827.20 10.34	22,048.00 848.00 10.60	22,609.60 869.60 10.87	31,200.00 1,200.00 15.00
2			A B H	21,507.20 827.20 10.34	22,048.00 848.00 10.60	22,609.60 869.60 10.87	23,171.20 891.20 11.14	23,753.60 913.60 11.42	32,780.80 1,260.80 15.76
3			A B H	22,609.60 869.60 10.87	23,171.20 891.20 11.14	23,753.60 913.60 11.42	24,356.80 936.80 11.71	24,960.00 960.00 12.00	34,424.00 1,324.00 16.55
4			A B H	23,753.60 913.60 11.42	24,356.80 936.80 11.71	24,960.00 960.00 12.00	25,584.00 984.00 12.30	26,228.80 1,008.80 12.61	36,150.40 1,390.40 17.38
5			A B H	24,960.00 960.00 12.00	25,584.00 984.00 12.30	26,228.80 1,008.80 12.61	26,894.40 1,034.40 12.93	27,560.00 1,060.00 13.25	37,980.80 1,460.80 18.26
6			A B H	26,228.80 1,008.80 12.61	26,894.40 1,034.40 12.93	27,560.00 1,060.00 13.25	28,246.40 1,086.40 13.58	28,953.60 1,113.60 13.92	39,915.20 1,535.20 19.19
7			A B H	27,560.00 1,060.00 13.25	28,246.40 1,086.40 13.58	28,953.60 1,113.60 13.92	29,681.60 1,141.60 14.27	30,430.40 1,170.40 14.63	41,932.80 1,612.80 20.16
8			A B H	28,953.60 1,113.60 13.92	29,681.60 1,141.60 14.27	30,430.40 1,170.40 14.63	31,200.00 1,200.00 15.00	31,990.40 1,230.40 15.38	44,054.40 1,694.40 21.18
9			A B H	30,430.40 1,170.40 14.63	31,200.00 1,200.00 15.00	31,990.40 1,230.40 15.38	32,780.80 1,260.80 15.76	33,592.00 1,292.00 16.15	46,280.00 1,780.00 22.25
10			A B H	31,990.40 1,230.40 15.38	32,780.80 1,260.80 15.76	33,592.00 1,292.00 16.15	34,424.00 1,324.00 16.55	35,276.80 1,356.80 16.96	48,630.40 1,870.40 23.38
11			A B H	33,592.00 1,292.00 16.15	34,424.00 1,324.00 16.55	35,276.80 1,356.80 16.96	36,150.40 1,390.40 17.38	37,044.80 1,424.80 17.81	51,084.80 1,964.80 24.56
12	Custodian/Maint Wkr	Custodian/Maint Wkr	A B H	35,276.80 1,356.80 16.96	36,150.40 1,390.40 17.38	37,044.80 1,424.80 17.81	37,980.80 1,460.80 18.26	38,937.60 1,497.60 18.72	53,664.00 2,064.00 25.80
13	Animal Services Officer Maintenance Tech	Animal Services Officer	A B H	37,044.80 1,424.80 17.81	37,980.80 1,460.80 18.26	38,937.60 1,497.60 18.72	39,915.20 1,535.20 19.19	40,913.60 1,573.60 19.67	56,388.80 2,168.80 27.11

A = Annual
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14	Administrative Clerk Utilities Clerk Utility Technician	Administrative Clerk Utilities Clerk Utility Technician Maintenance Tech	A	38,937.60	39,915.20	40,913.60	41,932.80	42,972.80	59,238.40
			B	1,497.60	1,535.20	1,573.60	1,612.80	1,652.80	2,278.40
			H	18.72	19.19	19.67	20.16	20.66	28.48
15			A	40,913.60	41,932.80	42,972.80	44,054.40	45,156.80	62,233.60
			B	1,573.60	1,612.80	1,652.80	1,694.40	1,736.80	2,393.60
			H	19.67	20.16	20.66	21.18	21.71	29.92
16	Admin. Asst. Court Clerk W/WW Operator I	Admin. Asst. Admin. Support Specialist Court Clerk W/WW Operator I	A	42,972.80	44,054.40	45,156.80	46,280.00	47,444.80	65,395.20
			B	1,652.80	1,694.40	1,736.80	1,780.00	1,824.80	2,515.20
			H	20.66	21.18	21.71	22.25	22.81	31.44
17	Maintenance Lead Payroll/AP Specialist W/WW Operator II	Maintenance Lead Payroll/AP Specialist W/WW Operator II	A	45,156.80	46,280.00	47,444.80	48,630.40	49,836.80	68,723.20
			B	1,736.80	1,780.00	1,824.80	1,870.40	1,916.80	2,643.20
			H	21.71	22.25	22.81	23.38	23.96	33.04
18	Code Compliance Offr W/WW Operator III	Code Compliance Offr W/WW Operator III	A	47,444.80	48,630.40	49,836.80	51,084.80	52,353.60	72,217.60
			B	1,824.80	1,870.40	1,916.80	1,964.80	2,013.60	2,777.60
			H	22.81	23.38	23.96	24.56	25.17	34.72
19	Deputy City Secretary	Deputy City Secretary	A	49,836.80	51,084.80	52,353.60	53,664.00	55,016.00	75,878.40
			B	1,916.80	1,964.80	2,013.60	2,064.00	2,116.00	2,918.40
			H	23.96	24.56	25.17	25.80	26.45	36.48
20	Mechanic Building Inspector	Mechanic Building Inspector	A	52,353.60	53,664.00	55,016.00	56,388.80	57,803.20	79,705.60
			B	2,013.60	2,064.00	2,116.00	2,168.80	2,223.20	3,065.60
			H	25.17	25.80	26.45	27.11	27.79	38.32
21	Court Administrator GIS Technician	Court Administrator GIS Technician	A	55,016.00	56,388.80	57,803.20	59,238.40	60,715.20	83,740.80
			B	2,116.00	2,168.80	2,223.20	2,278.40	2,335.20	3,220.80
			H	26.45	27.11	27.79	28.48	29.19	40.26
22	Accountant I Environmental Proj Mgr	Accountant I Environmental Proj Mgr	A	57,803.20	59,238.40	60,715.20	62,233.60	63,793.60	87,984.00
			B	2,223.20	2,278.40	2,335.20	2,393.60	2,453.60	3,384.00
			H	27.79	28.48	29.19	29.92	30.67	42.30
23	HR/Commun. Specialist Infrastructure Inspector IT Network Specialist	Infrastructure Inspector IT Network Specialist	A	60,715.20	62,233.60	63,793.60	65,395.20	67,038.40	92,435.20
			B	2,335.20	2,393.60	2,453.60	2,515.20	2,578.40	3,555.20
			H	29.19	29.92	30.67	31.44	32.23	44.44
24	Maintenance Supvr	Maintenance Supvr	A	63,793.60	65,395.20	67,038.40	68,723.20	70,449.60	97,115.20
			B	2,453.60	2,515.20	2,578.40	2,643.20	2,709.60	3,735.20
			H	30.67	31.44	32.23	33.04	33.87	46.69
25	Multimedia Communications Officer	HR Generalist Multimedia Communications Officer	A	67,038.40	68,723.20	70,449.60	72,217.60	74,027.20	102,044.80
			B	2,578.40	2,643.20	2,709.60	2,777.60	2,847.20	3,924.80
			H	32.23	33.04	33.87	34.72	35.59	49.06
26	Procurement Manager Wastewater Supervisor Water Supervisor	Procurement Manager Wastewater Supervisor Water Supervisor	A	70,449.60	72,217.60	74,027.20	75,878.40	77,771.20	107,224.00
			B	2,709.60	2,777.60	2,847.20	2,918.40	2,991.20	4,124.00
			H	33.87	34.72	35.59	36.48	37.39	51.55
27	Accounting Manager Building Official City Secretary	Accounting Manager Building Official City Secretary Communications Manager	A	74,027.20	75,878.40	77,771.20	79,705.60	81,702.40	112,652.80
			B	2,847.20	2,918.40	2,991.20	3,065.60	3,142.40	4,332.80
			H	35.59	36.48	37.39	38.32	39.28	54.16
28			A	77,771.20	79,705.60	81,702.40	83,740.80	85,841.60	118,352.00
			B	2,991.20	3,065.60	3,142.40	3,220.80	3,301.60	4,552.00
			H	37.39	38.32	39.28	40.26	41.27	56.90

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29			A B H	81,702.40 3,142.40 39.28	83,740.80 3,220.80 40.26	85,841.60 3,301.60 41.27	87,984.00 3,384.00 42.30	90,188.80 3,468.80 43.36	124,342.40 4,782.40 59.78
30		Assistant Director of Finance	A B H	85,841.60 3,301.60 41.27	87,984.00 3,384.00 42.30	90,188.80 3,468.80 43.36	92,435.20 3,555.20 44.44	94,744.00 3,644.00 45.55	130,624.00 5,024.00 62.80
31	Assistant Director of Public Works	Assistant Director of Public Works	A B H	90,188.80 3,468.80 43.36	92,435.20 3,555.20 44.44	94,744.00 3,644.00 45.55	97,115.20 3,735.20 46.69	99,548.80 3,828.80 47.86	137,238.40 5,278.40 65.98
32	Mgr of Engineering Svcs	Mgr of Engineering Svcs	A B H	94,744.00 3,644.00 45.55	97,115.20 3,735.20 46.69	99,548.80 3,828.80 47.86	102,044.80 3,924.80 49.06	104,603.20 4,023.20 50.29	144,185.60 5,545.60 69.32
33			A B H	99,548.80 3,828.80 47.86	102,044.80 3,924.80 49.06	104,603.20 4,023.20 50.29	107,224.00 4,124.00 51.55	109,907.20 4,227.20 52.84	151,486.40 5,826.40 72.83
34	IT Manager	IT Manager	A B H	104,603.20 4,023.20 50.29	107,224.00 4,124.00 51.55	109,907.20 4,227.20 52.84	112,652.80 4,332.80 54.16	115,460.80 4,440.80 55.51	159,161.60 6,121.60 76.52
35	Dir of HR & Commun Public Works Director	Dir of HR & Commun Public Works Director	A B H	109,907.20 4,227.20 52.84	112,652.80 4,332.80 54.16	115,460.80 4,440.80 55.51	118,352.00 4,552.00 56.90	121,305.60 4,665.60 58.32	167,211.20 6,431.20 80.39
36			A B H	115,460.80 4,440.80 55.51	118,352.00 4,552.00 56.90	121,305.60 4,665.60 58.32	124,342.40 4,782.40 59.78	127,441.60 4,901.60 61.27	175,676.80 6,756.80 84.46
37	Chief of Police Director of Finance	Chief of Police Director of Finance	A B H	121,305.60 4,665.60 58.32	124,342.40 4,782.40 59.78	127,441.60 4,901.60 61.27	130,624.00 5,024.00 62.80	133,889.60 5,149.60 64.37	184,558.40 7,098.40 88.73
38			A B H	127,441.60 4,901.60 61.27	130,624.00 5,024.00 62.80	133,889.60 5,149.60 64.37	137,238.40 5,278.40 65.98	140,670.40 5,410.40 67.63	193,897.60 7,457.60 93.22
39			A B H	133,889.60 5,149.60 64.37	137,238.40 5,278.40 65.98	140,670.40 5,410.40 67.63	144,185.60 5,545.60 69.32	147,784.00 5,684.00 71.05	203,715.20 7,835.20 97.94
40	Assistant City Manager	Assistant City Manager	A B H	140,670.40 5,410.40 67.63	144,185.60 5,545.60 69.32	147,784.00 5,684.00 71.05	151,486.40 5,826.40 72.83	155,272.00 5,972.00 74.65	214,032.00 8,232.00 102.90
41			A B H	147,784.00 5,684.00 71.05	151,486.40 5,826.40 72.83	155,272.00 5,972.00 74.65	159,161.60 6,121.60 76.52	163,134.40 6,274.40 78.43	224,868.80 8,648.80 108.11
42			A B H	155,272.00 5,972.00 74.65	159,161.60 6,121.60 76.52	163,134.40 6,274.40 78.43	167,211.20 6,431.20 80.39	171,392.00 6,592.00 82.40	236,246.40 9,086.40 113.58
43			A B H	163,134.40 6,274.40 78.43	167,211.20 6,431.20 80.39	171,392.00 6,592.00 82.40	175,676.80 6,756.80 84.46	180,065.60 6,925.60 86.57	248,206.40 9,546.40 119.33

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44			A B H	171,392.00 6,592.00 82.40	175,676.80 6,756.80 84.46	180,065.60 6,925.60 86.57	184,558.40 7,098.40 88.73	189,176.00 7,276.00 90.95	260,769.60 10,029.60 125.37
45	City Manager	City Manager	A B H	180,065.60 6,925.60 86.57	184,558.40 7,098.40 88.73	189,176.00 7,276.00 90.95	193,897.60 7,457.60 93.22	198,744.00 7,644.00 95.55	273,956.80 10,536.80 131.71
46			A B H	189,176.00 7,276.00 90.95	193,897.60 7,457.60 93.22	198,744.00 7,644.00 95.55	203,715.20 7,835.20 97.94	208,811.20 8,031.20 100.39	287,830.40 11,070.40 138.38
47			A B H	198,744.00 7,644.00 95.55	203,715.20 7,835.20 97.94	208,811.20 8,031.20 100.39	214,032.00 8,232.00 102.90	219,377.60 8,437.60 105.47	302,411.20 11,631.20 145.39
48			A B H	208,811.20 8,031.20 100.39	214,032.00 8,232.00 102.90	219,377.60 8,437.60 105.47	224,868.80 8,648.80 108.11	230,484.80 8,864.80 110.81	317,720.00 12,220.00 152.75
49			A B H	219,377.60 8,437.60 105.47	224,868.80 8,648.80 108.11	230,484.80 8,864.80 110.81	236,246.40 9,086.40 113.58	242,153.60 9,313.60 116.42	333,798.40 12,838.40 160.48
50			A B H	230,484.80 8,864.80 110.81	236,246.40 9,086.40 113.58	242,153.60 9,313.60 116.42	248,206.40 9,546.40 119.33	254,404.80 9,784.80 122.31	350,688.00 13,488.00 168.60
51			A B H	242,153.60 9,313.60 116.42	248,206.40 9,546.40 119.33	254,404.80 9,784.80 122.31	260,769.60 10,029.60 125.37	267,280.00 10,280.00 128.50	368,451.20 14,171.20 177.14

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