

**PROPOSED UPDATES FY 2023-2024**

Department	Certification Name	Cert/Stpd. Amount
<b>Administration</b>	Bilingual Pay	\$600.00
	Certified Public Manager	\$1,200.00
	Microsoft Specialty	\$100.00
<b>Building Codes</b>	Bilingual Pay	\$600.00
	Certified Building Inspector	\$300.00
	Permit Technician	\$300.00
<b>City Secretary</b>	Bilingual Pay	\$600.00
	FORMDD City Secretary	\$910.00
	Municipal City Clerk	\$900.00
	Parliamentary Procedure	\$300.00
<b>Engineering Services</b>	AICP	\$1,200.00
	Bilingual Pay	\$600.00
	Certified Flood Plain Manager	\$600.00
	Certified Public Infrastructure Inspector	\$1,000.00
	Certified Stormwater Inspector	\$600.00
	GIS Professional	\$600.00
<b>Finance</b>	Bilingual Pay	\$600.00
	Certified Government Chief Finance Officer	\$1,200.00
	Certified Payroll Professional	\$300.00
	Certified Public Accountant (CPA)	\$2,500.00
	FORMDD Investment Officer	\$1,300.00
	Texas Procurement Manager	\$600.00
<b>HR/Comms</b>	Bilingual Pay	\$600.00
	HRP Professional Level	\$600.00
	HRP Senior Professional Level	\$1,600.00
	Public Information Officer	\$700.00

Department	Certification Name	Cert/Stpd. Amount	
<b>IT</b>	Bilingual Pay	\$600.00	
	Certified Government Chief Information Officer	\$1,200.00	
	Certified Information Security Manager	\$1,000.00	
	Certified Information System Security Professional	\$900.00	
	Cisco Certified Network Professional	\$900.00	
	Net (+)	\$600.00	
	Sec (+)	\$600.00	
<b>Municipal Court</b>	Bilingual Pay	\$600.00	
	Court Clerk Level II	\$800.00	
	Court Clerk Level III <b>Licensed Court Interpreter</b>	<b>\$1,500.00</b>	
<b>Police / Public Safety</b>	Bilingual Pay	\$600.00	
	ASCM Physical Trainer	\$600.00	
	College Degree - Associates	\$1,000.00	
	College Degree - Bachelors	\$2,000.00	
	Field Training Officer	\$600.00	
	Investigator (CID)	\$1,000.00	
	K-9 Handler	\$1,000.00	
	Microsoft Specialty	\$100.00	
	P.O Cert - Intermediate	\$600.00	
	P.O Cert - Advanced	\$1,200.00	
	P.O Cert - Master	\$1,800.00	
	UoF - Firearms Instructor	\$300.00	
	UoF - Patrol Rifle Instructor	\$300.00	
	UoF - Taser Instructor	\$300.00	
	UoF - Baton & Handcuff Instructor	\$300.00	
	<b>Night Shift Differential</b>	<b>\$1,200.00</b>	
	<b>Public Works / Utilities</b>	Bilingual Pay	\$600.00
		HVAC Certified	\$300.00
		Microsoft Specialty	\$100.00
NASSCO Certified		\$300.00	
Public Fleet Professional		\$600.00	
Water B		\$900.00	
Wastewater B		\$1,000.00	
Water A		\$1,400.00	
Wastewater A		\$1,500.00	