

FY 2025-26 General Government and Public Safety Pay Schedule

"Exhibit A"

| Grade | Job Title | Minimum | Midpoint | Maximum |
|-------|-------------------------------|--------------|--------------|---------------|
| 101 | | \$ 31,200.00 | \$ 38,430.00 | \$ 48,046.00 |
| 102 | | \$ 32,003.00 | \$ 39,421.00 | \$ 49,285.00 |
| 103 | | \$ 33,603.00 | \$ 41,391.00 | \$ 51,748.00 |
| 104 | Custodian | \$ 35,283.00 | \$ 43,458.00 | \$ 54,333.00 |
| 105 | | \$ 37,047.00 | \$ 45,634.00 | \$ 57,053.00 |
| 106 | Animal Services Officer | \$ 38,899.00 | \$ 47,913.00 | \$ 59,903.00 |
| | Administrative Clerk | | \$ - | |
| 107 | Administrative Assistant | \$ 40,844.00 | \$ 50,312.00 | \$ 62,902.00 |
| | Court Clerk | | \$ - | |
| | Utilities Clerk | | \$ - | |
| 108 | Maintenance Technician | \$ 42,886.00 | \$ 52,827.00 | \$ 66,045.00 |
| | Utilities Technician | | \$ - | |
| 109 | Finance Specialist | \$ 45,031.00 | \$ 55,469.00 | \$ 69,349.00 |
| | Maintenance Lead | | \$ - | |
| | Water/Wastewater Operator I | | \$ - | |
| 110 | Code Compliance Officer | \$ 47,282.00 | \$ 58,241.00 | \$ 72,816.00 |
| 111 | Mechanic | \$ 49,646.00 | \$ 61,150.00 | \$ 76,452.00 |
| 112 | Building Inspector | \$ 52,128.00 | \$ 64,210.00 | \$ 80,278.00 |
| | Water/Wastewater Operator II | | \$ - | |
| 113 | GIS Technician | \$ 54,735.00 | \$ 67,420.00 | \$ 84,288.00 |
| 114 | Accountant | \$ 57,472.00 | \$ 70,791.00 | \$ 88,506.00 |
| | Deputy City Secretary | | \$ - | |
| | Environmental Program Manager | | \$ - | |
| | IT Network Specialist | | \$ - | |
| | Water/Wastewater Operator III | | \$ - | |
| 115 | Infrastructure Inspector | \$ 60,345.00 | \$ 74,333.00 | \$ 92,932.00 |
| 116 | Maintenance Supervisor | \$ 63,362.00 | \$ 78,047.00 | \$ 97,578.00 |
| 117 | City Planner | \$ 66,531.00 | \$ 81,950.00 | \$ 102,457.00 |

| | | | | |
|-------|------------------------------------|---------------|---------------|---------------|
| | Civilian Investigator | | \$ - | |
| | Communications Officer | | \$ - | |
| | Human Resources Generalist | | \$ - | |
| 118 | Court Administrator | \$ 69,858.00 | \$ 86,049.00 | \$ 107,582.00 |
| | Wastewater Supervisor | | \$ - | |
| | Water Supervisor | | \$ - | |
| 119 | Procurement Manager | \$ 73,351.00 | \$ 90,351.00 | \$ 112,959.00 |
| | Project Manager | | \$ - | |
| 120 | | \$ 77,018.00 | \$ 94,867.00 | \$ 118,604.00 |
| 121 | Accounting Manager | \$ 80,869.00 | \$ 99,609.00 | \$ 124,533.00 |
| | City Secretary | | \$ - | |
| 122 | | \$ 84,913.00 | \$ 104,593.00 | \$ 130,764.00 |
| 123 | Building Official | \$ 89,158.00 | \$ 109,819.00 | \$ 137,299.00 |
| 124 | Engineering Manager | \$ 93,616.00 | \$ 115,311.00 | \$ 144,166.00 |
| 125 | IT Manager | \$ 102,978.00 | \$ 126,844.00 | \$ 158,584.00 |
| 126 | Assistant Director of Public Works | \$ 110,186.00 | \$ 135,723.00 | \$ 169,685.00 |
| 127 | Director of Human Resources | \$ 117,899.00 | \$ 145,221.00 | \$ 181,561.00 |
| | Director of Public Works | | \$ - | |
| 128 | Director of Finance | \$ 126,152.00 | \$ 155,388.00 | \$ 194,273.00 |
| 129 | Chief of Police | \$ 132,460.00 | \$ 163,159.00 | \$ 203,986.00 |
| 130 | Assistant City Manager | \$ 141,732.00 | \$ 174,579.00 | \$ 218,264.00 |
| UNG | City Manager | | | |
| Grade | | Minimum | Midpoint | Maximum |
| 201 | Police Cadet | \$ 56,000.00 | \$ 68,976.00 | \$ 74,307.00 |
| 202 | Police Officer | \$ 67,000.00 | \$ 82,528.00 | \$ 88,905.00 |
| | School Resource Officer | | \$ - | |
| 203 | Police Corporal | \$ 77,786.00 | \$ 95,812.00 | \$ 103,217.00 |
| 204 | Police Sergeant | \$ 89,454.00 | \$ 110,185.00 | \$ 118,701.00 |
| 205 | Police Lieutenant | \$ 102,872.00 | \$ 126,714.00 | \$ 136,507.00 |