

**CITY OF FAIR OAKS RANCH
FY 2022-2023 PROPOSED PAY SCHEDULE - GENERAL GOVERNMENT**

Effective: 10/01/2022

PAY GROUP	JOB TITLES	PAY BASIS	STEP	STEP	STEP	STEP	STEP	OPEN RANGE 36%	MAXIMUM OF PAY RANGE	
			1	2	3	4	5			
1		A	19,686.37	20,178.53	20,682.99	21,200.07	21,730.07		29,955.14	
		B	757.17	776.10	795.50	815.39	835.77			1,152.12
		H	9.46	9.70	9.94	10.19	10.45			14.40
2		A	20,682.99	21,200.07	21,730.07	22,273.32	22,830.16		31,471.62	
		B	795.50	815.39	835.77	856.67	878.08			1,210.45
		H	9.94	10.19	10.45	10.71	10.98			15.13
3		A	21,730.07	22,273.32	22,830.16	23,400.91	23,985.93		33,064.87	
		B	835.77	856.67	878.08	900.04	922.54			1,271.73
		H	10.45	10.71	10.98	11.25	11.53			15.90
4		A	22,830.16	23,400.91	23,985.93	24,585.58	25,200.22		34,738.78	
		B	878.08	900.04	922.54	945.60	969.24			1,336.11
		H	10.98	11.25	11.53	11.82	12.12			16.70
5		A	23,985.93	24,585.58	25,200.22	25,830.23	26,475.98		36,497.43	
		B	922.54	945.60	969.24	993.47	1,018.31			1,403.75
		H	11.53	11.82	12.12	12.42	12.73			17.55
6		A	25,200.22	25,830.23	26,475.98	27,137.88	27,816.33		38,345.12	
		B	969.24	993.47	1,018.31	1,043.76	1,069.86			1,474.81
		H	12.12	12.42	12.73	13.05	13.37			18.44
7		A	26,475.98	27,137.88	27,816.33	28,511.74	29,224.53		40,286.34	
		B	1,018.31	1,043.76	1,069.86	1,096.61	1,124.02			1,549.47
		H	12.73	13.05	13.37	13.71	14.05			19.37
8		A	27,816.33	28,511.74	29,224.53	29,955.14	30,704.02		42,325.83	
		B	1,069.86	1,096.61	1,124.02	1,152.12	1,180.92			1,627.92
		H	13.37	13.71	14.05	14.40	14.76			20.35
9		A	29,224.53	29,955.14	30,704.02	31,471.62	32,258.41		44,468.58	
		B	1,124.02	1,152.12	1,180.92	1,210.45	1,240.71			1,710.33
		H	14.05	14.40	14.76	15.13	15.51			21.38
10		A	30,704.02	31,471.62	32,258.41	33,064.87	33,891.50		46,719.80	
		B	1,180.92	1,210.45	1,240.71	1,271.73	1,303.52			1,796.92
		H	14.76	15.13	15.51	15.90	16.29			22.46
11		A	32,258.41	33,064.87	33,891.50	34,738.78	35,607.25		49,084.99	
		B	1,240.71	1,271.73	1,303.52	1,336.11	1,369.51			1,887.88
		H	15.51	15.90	16.29	16.70	17.12			23.60
12	Custodian/Maint Wkr	A	33,891.50	34,738.78	35,607.25	36,497.43	37,409.87		51,569.92	
		B	1,303.52	1,336.11	1,369.51	1,403.75	1,438.84			1,983.46
		H	16.29	16.70	17.12	17.55	17.99			24.79
13	Animal Services Officer Maintenance Tech	A	35,607.25	36,497.43	37,409.87	38,345.12	39,303.74		54,180.65	
		B	1,369.51	1,403.75	1,438.84	1,474.81	1,511.68			2,083.87
		H	17.12	17.55	17.99	18.44	18.90			26.05

A = Annual
B = Biweekly
H = Hourly

PAY GROUP	JOB TITLES	PAY BASIS	STEP	STEP	STEP	STEP	STEP	OPEN RANGE 36%	MAXIMUM OF PAY RANGE
			1	2	3	4	5		
14	Administrative Clerk Utilities Clerk Utility Technician	A	37,409.87	38,345.12	39,303.74	40,286.34	41,293.50		56,923.54 2,189.37 27.37
		B	1,438.84	1,474.81	1,511.68	1,549.47	1,588.21		
		H	17.99	18.44	18.90	19.37	19.85		
15		A	39,303.74	40,286.34	41,293.50	42,325.83	43,383.98		59,805.29 2,300.20 28.75
		B	1,511.68	1,549.47	1,588.21	1,627.92	1,668.61		
		H	18.90	19.37	19.85	20.35	20.86		
16	Admin. Asst. Court Clerk W/WW Operator I	A	41,293.50	42,325.83	43,383.98	44,468.58	45,580.29		62,832.94 2,416.65 30.21
		B	1,588.21	1,627.92	1,668.61	1,710.33	1,753.09		
		H	19.85	20.35	20.86	21.379	21.91		
17	Maintenance Lead Payroll/AP Specialist W/WW Operator II	A	43,383.98	44,468.58	45,580.29	46,719.80	47,887.80		66,013.86 2,538.99 31.74
		B	1,668.61	1,710.33	1,753.09	1,796.92	1,841.84		
		H	20.86	21.38	21.91	22.46	23.02		
18	Code Compliance Offr W/WW Operator III	A	45,580.29	46,719.80	47,887.80	49,084.99	50,312.12		69,355.81 2,667.53 33.34
		B	1,753.09	1,796.92	1,841.84	1,887.88	1,935.08		
		H	21.91	22.46	23.02	23.60	24.19		
19	Deputy City Secretary	A	47,887.80	49,084.99	50,312.12	51,569.92	52,859.17		72,866.94 2,802.57 35.03
		B	1,841.84	1,887.88	1,935.08	1,983.46	2,033.04		
		H	23.02	23.60	24.19	24.79	25.41		
20	Building Inspector	A	50,312.12	51,569.92	52,859.17	54,180.65	55,535.16		76,555.83 2,944.46 36.81
		B	1,935.08	1,983.46	2,033.04	2,083.87	2,135.97		
		H	24.19	24.79	25.41	26.05	26.70		
21	Court Administrator GIS Technician	A	52,859.17	54,180.65	55,535.16	56,923.54	58,346.63		80,431.47 3,093.52 38.67
		B	2,033.04	2,083.87	2,135.97	2,189.37	2,244.10		
		H	25.41	26.05	26.70	27.37	28.05		
22	Accountant I Environmental Proj Mgr	A	55,535.16	56,923.54	58,346.63	59,805.29	61,300.43		84,503.32 3,250.13 40.63
		B	2,135.97	2,189.37	2,244.10	2,300.20	2,357.71		
		H	26.70	27.37	28.05	28.75	29.47		
23	HR/Commun. Specialist Infrastructure Inspector IT Network Specialist	A	58,346.63	59,805.29	61,300.43	62,832.94	64,403.76		88,781.30 3,414.67 42.68
		B	2,244.10	2,300.20	2,357.71	2,416.65	2,477.07		
		H	28.05	28.75	29.47	30.21	30.96		
24	Maintenance Supvr	A	61,300.43	62,832.94	64,403.76	66,013.86	67,664.20		93,275.85 3,587.53 44.84
		B	2,357.71	2,416.65	2,477.07	2,538.99	2,602.47		
		H	29.47	30.21	30.96	31.74	32.53		
25	Multimedia Communications Officer	A	64,403.76	66,013.86	67,664.20	69,355.81	71,089.70		97,997.94 3,769.15 47.11
		B	2,477.07	2,538.99	2,602.47	2,667.53	2,734.22		
		H	30.96	31.74	32.53	33.34	34.18		
26	Procurement Manager Wastewater Supervisor Water Supervisor	A	67,664.20	69,355.81	71,089.70	72,866.94	74,688.62		102,959.08 3,959.96 49.50
		B	2,602.47	2,667.53	2,734.22	2,802.57	2,872.64		
		H	32.53	33.34	34.18	35.03	35.91		
27	Accounting Manager Building Official City Secretary	A	71,089.70	72,866.94	74,688.62	76,555.83	78,469.73		108,171.39 4,160.44 52.01
		B	2,734.22	2,802.57	2,872.64	2,944.46	3,018.07		
		H	34.18	35.03	35.91	36.81	37.73		

A = Annual
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PAY GROUP	JOB TITLES	PAY BASIS	STEP	STEP	STEP	STEP	STEP	OPEN RANGE 36%	MAXIMUM OF PAY RANGE
			1	2	3	4	5		
28		A	74,688.62	76,555.83	78,469.73	80,431.47	82,442.26		113,647.57
		B	2,872.64	2,944.46	3,018.07	3,093.52	3,170.86		
		H	35.91	36.81	37.73	38.67	39.64		
29		A	78,469.73	80,431.47	82,442.26	84,503.32	86,615.90		119,400.97
		B	3,018.07	3,093.52	3,170.86	3,250.13	3,331.38		
		H	37.73	38.67	39.64	40.63	41.64		
30		A	82,442.26	84,503.32	86,615.90	88,781.30	91,000.83		125,445.65
		B	3,170.86	3,250.13	3,331.38	3,414.67	3,500.03		
		H	39.64	40.63	41.64	42.68	43.75		
31	Assistant Director of Public Works	A	86,615.90	88,781.30	91,000.83	93,275.85	95,607.75		131,796.33
		B	3,331.38	3,414.67	3,500.03	3,587.53	3,677.22		
		H	41.64	42.68	43.75	44.84	45.97		
32	Mgr of Engineering Svcs	A	91,000.83	93,275.85	95,607.75	97,997.94	100,447.89		138,468.52
		B	3,500.03	3,587.53	3,677.22	3,769.15	3,863.38		
		H	43.75	44.84	45.97	47.11	48.29		
33		A	95,607.75	97,997.94	100,447.89	102,959.08	105,533.06		145,478.49
		B	3,677.22	3,769.15	3,863.38	3,959.96	4,058.96		
		H	45.97	47.11	48.29	49.50	50.74		
34	IT Manager	A	100,447.89	102,959.08	105,533.06	108,171.39	110,875.67		152,843.34
		B	3,863.38	3,959.96	4,058.96	4,160.44	4,264.45		
		H	48.29	49.50	50.74	52.01	53.31		
35	Dir of HR & Commun Public Works Director	A	105,533.06	108,171.39	110,875.67	113,647.57	116,488.75		160,581.03
		B	4,058.96	4,160.44	4,264.45	4,371.06	4,480.34		
		H	50.74	52.01	53.31	54.64	56.00		
36		A	110,875.67	113,647.57	116,488.75	119,400.97	122,386.00		168,710.45
		B	4,264.45	4,371.06	4,480.34	4,592.35	4,707.15		
		H	53.31	54.64	56.00	57.40	58.84		
37	Chief of Police Director of Finance	A	116,488.75	119,400.97	122,386.00	125,445.65	128,581.79		177,251.42
		B	4,480.34	4,592.35	4,707.15	4,824.83	4,945.45		
		H	56.00	57.40	58.84	60.31	61.82		
38		A	122,386.00	125,445.65	128,581.79	131,796.33	135,091.24		186,224.77
		B	4,707.15	4,824.83	4,945.45	5,069.09	5,195.82		
		H	58.84	60.31	61.82	63.36	64.95		
39		A	128,581.79	131,796.33	135,091.24	138,468.52	141,930.24		195,652.40
		B	4,945.45	5,069.09	5,195.82	5,325.71	5,458.86		
		H	61.82	63.36	64.95	66.57	68.24		
40		A	135,091.24	138,468.52	141,930.24	145,478.49	149,115.45		205,557.30
		B	5,195.82	5,325.71	5,458.86	5,595.33	5,735.21		
		H	64.95	66.57	68.24	69.94	71.69		
41	Assistant City Manager	A	141,930.24	145,478.49	149,115.45	152,843.34	156,664.42		215,963.64
		B	5,458.86	5,595.33	5,735.21	5,878.59	6,025.55		
		H	68.24	69.94	71.69	73.48	75.32		

A = Annual
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PAY GROUP	JOB TITLES	PAY BASIS	STEP	STEP	STEP	STEP	STEP	OPEN RANGE 36%	MAXIMUM OF PAY RANGE
			1	2	3	4	5		
42		A	149,115.45	152,843.34	156,664.42	160,581.03	164,595.56		226,896.80
		B	5,735.21	5,878.59	6,025.55	6,176.19	6,330.60		8,726.80
		H	71.69	73.48	75.32	77.20	79.13		109.08
43		A	156,664.42	160,581.03	164,595.56	168,710.45	172,928.21		238,383.45
		B	6,025.55	6,176.19	6,330.60	6,488.86	6,651.09		9,168.59
		H	75.32	77.20	79.13	81.11	83.14		114.61
44		A	164,595.56	168,710.45	172,928.21	177,251.42	181,682.70		250,451.61
		B	6,330.60	6,488.86	6,651.09	6,817.36	6,987.80		9,632.75
		H	79.13	81.11	83.14	85.22	87.35		120.41
45	City Manager	A	172,928.21	177,251.42	181,682.70	186,224.77	190,880.39		263,130.72
		B	6,651.09	6,817.36	6,987.80	7,162.49	7,341.55		10,120.41
		H	83.14	85.22	87.35	89.53	91.77		126.51
46		A	181,682.70	186,224.77	190,880.39	195,652.40	200,543.71		276,451.72
		B	6,987.80	7,162.49	7,341.55	7,525.09	7,713.22		10,632.76
		H	87.35	89.53	91.77	94.06	96.42		132.91
47		A	190,880.39	195,652.40	200,543.71	205,557.30	210,696.23		290,447.08
		B	7,341.55	7,525.09	7,713.22	7,906.05	8,103.70		11,171.04
		H	91.77	94.06	96.42	98.83	101.30		139.64
48		A	200,543.71	205,557.30	210,696.23	215,963.64	221,362.73		305,150.97
		B	7,713.22	7,906.05	8,103.70	8,306.29	8,513.95		11,736.58
		H	96.42	98.83	101.30	103.83	106.42		146.71
49		A	210,696.23	215,963.64	221,362.73	226,896.80	232,569.22		320,599.23
		B	8,103.70	8,306.29	8,513.95	8,726.80	8,944.97		12,330.74
		H	101.30	103.83	106.42	109.08	111.81		154.13
50		A	221,362.73	226,896.80	232,569.22	238,383.45	244,343.03		336,829.57
		B	8,513.95	8,726.80	8,944.97	9,168.59	9,397.81		12,954.98
		H	106.42	109.08	111.81	114.61	117.47		161.94
51		A	232,569.22	238,383.45	244,343.03	250,451.61	256,712.90		353,881.57
		B	8,944.97	9,168.59	9,397.81	9,632.75	9,873.57		13,610.83
		H	111.81	114.61	117.47	120.41	123.42		170.14

A = Annual
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**CITY OF FAIR OAKS RANCH
 FY 2022-2023 PROPOSED PAY SCHEDULE - POLICE
 Effective: 10/01/2022**

PAY GROUP	PAY BASIS	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14
PD-6 Police Officer	A	57,242.61	58,673.68	60,140.52	61,644.03	63,185.13	64,764.76	66,383.88	68,043.48	69,744.56	71,488.18	73,275.38	75,107.27	76,984.95	78,909.57
	B	2,201.64	2,256.68	2,313.10	2,370.92	2,430.20	2,490.95	2,553.23	2,617.06	2,682.48	2,749.55	2,818.28	2,888.74	2,960.96	3,034.98
	H-2184	26.21	26.87	27.54	28.23	28.93	29.65	30.40	31.16	31.93	32.73	33.55	34.39	35.25	36.13
	H-2080	27.52	28.21	28.91	29.64	30.38	31.14	31.92	32.71	33.53	34.37	35.23	36.11	37.01	37.94
PD-7 Police Sergeant	A	77,224.17	79,154.77	81,133.64	83,161.98	85,241.03	87,372.06	89,556.36	91,795.27	94,090.15	96,442.40	98,853.46	101,324.80		
	B	2,970.16	3,044.41	3,120.52	3,198.54	3,278.50	3,360.46	3,444.48	3,530.59	3,618.85	3,709.32	3,802.06	3,897.11		
	H-2184	35.36	36.24	37.15	38.08	39.03	40.01	41.01	42.03	43.08	44.16	45.26	46.39		
	H-2080	37.13	38.06	39.01	39.98	40.98	42.01	43.06	44.13	45.24	46.37	47.53	48.71		
PD-8 Police Lieutenant	A	85,353.03	87,486.85	89,674.02	91,915.87	94,213.77	96,569.11	98,983.34	101,457.93	103,994.37	106,594.23	109,259.09	111,990.57		
	B	3,282.81	3,364.88	3,449.00	3,535.23	3,623.61	3,714.20	3,807.05	3,902.23	3,999.78	4,099.78	4,202.27	4,307.33		
	H-2184	39.08	40.06	41.06	42.09	43.14	44.22	45.32	46.46	47.62	48.81	50.03	51.28		
	H-2080	41.04	42.06	43.11	44.19	45.30	46.43	47.59	48.78	50.00	51.25	52.53	53.84		

A = Annual
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CITY OF FAIR OAKS RANCH
Effective 10/01/2022

PROPOSED PAY SCHEDULE - SEASONAL

GROUP	PAY BASIS	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5
1	A	16,462.08	16,873.63	17,295.47	17,727.86	18,171.06
	M	1,371.84	1,406.14	1,441.29	1,477.32	1,514.26
	SM	685.92	703.07	720.64	738.66	757.13
	H	7.91	8.11	8.32	8.52	8.74
2	A	17,295.47	17,727.86	18,171.06	18,625.34	19,090.97
	M	1,441.29	1,477.32	1,514.26	1,552.11	1,590.91
	SM	720.64	738.66	757.13	776.06	795.46
	H	8.32	8.52	8.74	8.95	9.18
3	A	18,171.06	18,625.34	19,090.97	19,568.24	20,057.45
	M	1,514.26	1,552.11	1,590.91	1,630.69	1,671.45
	SM	757.13	776.06	795.46	815.34	835.73
	H	8.74	8.95	9.18	9.41	9.64
4	A	19,090.97	19,568.24	20,057.45	20,558.89	21,072.86
	M	1,590.91	1,630.69	1,671.45	1,713.24	1,756.07
	SM	795.46	815.34	835.73	856.62	878.04
	H	9.18	9.41	9.64	9.88	10.13
5	A	20,057.45	20,558.89	21,072.86	21,599.68	22,139.67
	M	1,671.45	1,713.24	1,756.07	1,799.97	1,844.97
	SM	835.73	856.62	878.04	899.99	922.49
	H	9.64	9.88	10.13	10.38	10.64
6	A	21,072.86	21,599.68	22,139.67	22,693.16	23,260.49
	M	1,756.07	1,799.97	1,844.97	1,891.10	1,938.37
	SM	878.04	899.99	922.49	945.55	969.19
	H	10.13	10.38	10.64	10.91	11.18
7	A	22,139.67	22,693.16	23,260.49	23,842.00	24,438.05
	M	1,844.97	1,891.10	1,938.37	1,986.83	2,036.50
	SM	922.49	945.55	969.19	993.42	1,018.25
	H	10.64	10.91	11.18	11.46	11.75
8	A	23,260.49	23,842.00	24,438.05	25,049.00	25,675.23
	M	1,938.37	1,986.83	2,036.50	2,087.42	2,139.60
	SM	969.19	993.42	1,018.25	1,043.71	1,069.80
	H	11.18	11.46	11.75	12.04	12.34
9	A	24,438.05	25,049.00	25,675.23	26,317.11	26,975.04
	M	2,036.50	2,087.42	2,139.60	2,193.09	2,247.92
	SM	1,018.25	1,043.71	1,069.80	1,096.55	1,123.96
	H	11.75	12.04	12.34	12.65	12.97
10	A	25,675.23	26,317.11	26,975.04	27,649.42	28,340.66
	M	2,139.60	2,193.09	2,247.92	2,304.12	2,361.72
	SM	1,069.80	1,096.55	1,123.96	1,152.06	1,180.86
	H	12.34	12.65	12.97	13.29	13.63
11	A	26,975.04	27,649.42	28,340.66	29,049.18	29,775.41
	M	2,247.92	2,304.12	2,361.72	2,420.77	2,481.28
	SM	1,123.96	1,152.06	1,180.86	1,210.38	1,240.64
	H	12.97	13.29	13.63	13.97	14.32

A = Annual
B = Biweekly
H = Hourly