## **Reaching 10,000 Population:**

## **Significance for Texas Cities**

1. City Council may provide for <u>automatic union dues deduction</u> from city employee's paychecks if the employee makes a request in writing. LGC § 141.008.

Minimum salary for fire and police of \$165 per month. LGC § 141.031.

Mandatory <u>longevity pay</u> for fire and police of \$4 per month for each year of service, not to exceed 25 years. LGC § 141.032.

Citizens may <u>petition the council to increase the salary</u> for each member of fire and police department. If a valid petition is received, council must adopt the proposed increase or else call an election. LGC § 141.034.

Specific <u>overtime rules</u> apply for police and fire fighters that may be stricter or different in some respects than the Fair Labor Standards Act. LGC § 142.0015.

<u>Compensatory time</u> for fire and police specifically authorized for cities authorized to adopt Civil Service. LGC § 142.0016.

Police and fire <u>civil service</u> authorized upon meeting statutory conditions. LGC § 143.002.

Police and fire employees in non-civil service cities may not engage in <u>political activities</u> while in uniform. LGC § 150.002. NC

City loses ability to <u>sell certain land</u> acquired from federal government "for the highest obtainable price," rather than by auction or sealed bidding. LGC § 253.002(b).

Limited ability of county commissioners court to establish certain <u>county elections precincts</u>. Elections Code § 42.007.

City no longer eligible to receive certain program assistance from the Texas Office of Rural Affairs. TGC Ch. 487.

City eligible to collect penalties against certain contractors that don't pay <u>prevailing wages</u>. Government Code § 2258.023(e).

City has additional authority to donate certain money to certain <u>hospitals</u>. Health and Safety Code § 122.004.

County has authority to build certain joint hospitals with the city. Health and Safety Code § 265.001.

City loses certain exemptions from dog and cat <u>sterilization</u> laws. Health and Safety Code 828.013.

Rate of state gross receipts tax on certain utilizes goes up. Tax Code 182.022.

TCEQ may require the city to establish a <u>water pollutions abatement program</u>. Water Code 26.177.