



CITY COUNCIL WORKSHOP

CITY OF FAIR OAKS RANCH, TEXAS

AGENDA TOPIC: FY 2025-26 Strategic Action Plan Workshop
DATE: April 17, 2025
DEPARTMENT: Administration
PRESENTED BY: Jim Williams, MBA, ICMA-CM, Assistant City Manager

INTRODUCTION/BACKGROUND:

The City adopted its current Strategic Plan (SAP) in 2019. Each year, the SAP's priorities and work plans are reviewed to ensure they remain aligned with Council directives and available resources. This workshop is intended to accomplish the following goals:

- Review FY 2024-25 SAP performance
- Discuss emerging internal and external operating environment enablers and challenges
- Discuss and seek Council direction on proposed SAP adjustments for FY 2025-26

Exhibit A is a summary of the SAP initiatives or projects either in progress or projected to start. **Exhibit B** is a summary of the strategic initiatives that have been accomplished or abandoned since 2019.

Next steps: Staff will present a resolution City Council in May 2025 recommending the adoption of the FY 2025-26 SAP. Once adopted, the SAP will serve as a foundational guide for developing the FY 2025-26 Budget. Budget work sessions are scheduled to begin in June.

POLICY ANALYSIS/BENEFIT(S) TO CITIZENS:

Supports Strategic Action Plan Priority 1.1.1 Develop and Maintain a Budget that links with the Strategic Action Plan (SAP). An annually updated SAP will be used to inform decision making in the budget preparation and approval process.

LONGTERM FINANCIAL & BUDGETARY IMPACT:

N/A