A RESOLUTION

A RESOLUTION AUTHORIZING THE ADOPTION OF THE FAIR OAKS RANCH MUNICIPAL COURT CONFIDENTIALITY POLICY AND UPDATE TO THE CITY OF FAIR OAKS RANCH PERSONNEL POLICY MANUAL; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the City of Fair Oaks Ranch desires to provide a set of guidelines intended to create and maintain understanding and cooperation among the employees of the City and to set forth results and procedures to enhance the services of the City; and

WHEREAS, the City Council finds state and federal rules and regulations set certain provisions regarding City employee conduct; and,

WHEREAS, the Supreme Court of Texas approved amendments to the Texas Rules of Judicial Administration and such amendments requires each court in the State to adopt a confidentiality policy, as required by Rule of Judicial Administration 7.1, by May 1, 2024; and

WHEREAS, the Texas Municipal Court Education Center created a model policy incorporating the confidentiality provisions in Rule of Judicial Administration 7.2 that are specific to the municipal court; and

WHEREAS, the model policy has been tailored for use by the City and is attached hereto as **Exhibit** A; and

WHEREAS, the City Council finds that adoption of the Fair Oaks Ranch Municipal Court Confidentiality Policy and Agreement **(Exhibit B)**, is in the best interest of the City.

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF FAIR OAKS RANCH, BEXAR COUNTY TEXAS:

- **Section 1.** The City Council approves the Fair Oaks Ranch Municipal Court Confidential Policy and Agreement, attached hereto as **Exhibit B**, and incorporated for all purposes. The City Council authorizes the City Manager to append the policy provided for herein to the City's Personnel Policies Manual.
- **Section 2** The recitals contained in the preamble hereof are hereby found to be true, and such recitals are hereby made a part of this resolution for all purposes and are adopted as part of the judgment and finding of the City Council.
- **Section 3.** All resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this resolution are hereby repealed to the extent of such conflict, and the provisions of this resolution shall be and remain controlling as to the matters resolved herein.
- **Section 4.** This resolution shall be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

- **Section 5.** If any provision of this resolution or the application thereof to any person or circumstance shall be held to be invalid, the remainder of this resolution and the application of such provision to other persons and circumstances shall nevertheless be valid, and the City Council hereby declares that this resolution would have been enacted without such invalid provision.
- **Section 6.** It is officially found, determined, and declared that the meeting at which this resolution is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this resolution, was given, all as required by Chapter 551, Texas Government Code, as amended.
- **Section 7.** This resolution shall be in force and effect from and after its final passage, and it is so resolved.

PASSED, APPROVED, and ADOPTED on the 4th day of April, 2024.

Gregory C. Maxton, Mayor

ATTEST:

APPROVED AS TO FORM:

Christina Picioccio, TRMC City Secretary

Denton Navarro Rodriquez Bernal Santee & Zech P.C., City Attorney