





FIVE-YEAR • FINANCIAL PLAN

FY 2024-2028



## Five-Year Financial Plan

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# Planning and Budget Cycle or "The Circle of Life"





(Or, when everything is a priority, nothing is a priority)

- Wages and Benefits
- Capital Improvements
- Maintenance
- Debt Service



- March 2023 "Beta" version
- Scenarios, not projections
  - New revenues or expenditures
  - Labor projections
  - Capital improvements
  - Debt Service
  - Reserves
- On-demand analysis, e.g. impact of new programs
- Sets the stage for Strategic
  Plan and Annual Budget



# FIVE-YEAR FINANCIAL PLAN SCENARIOS



#### Baseline Scenario

"Known knowns" e.g. wages and benefits, current debt service, inflationary growth, projected revenue growth

#### PAYGO Scenario

"Fixes" the Baseline – Modifies the CIP/SAP project schedule to allow for Pay As You Go Funding

#### Bond Scenario

"Fixes" the Baseline – Incorporates a bond program to fund identified CIP projects with original timelines



### Baseline Assumptions

#### Revenues

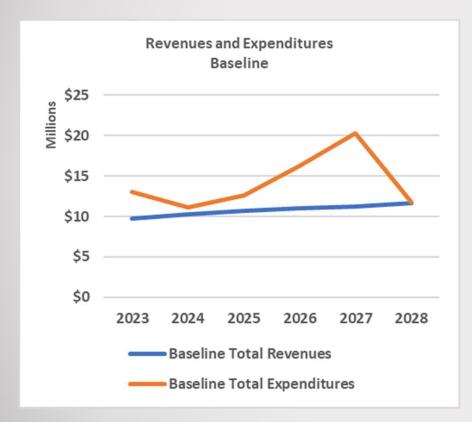
- 3.5% increase in Property Tax revenue
- 3.0% increase in Sales Tax revenue each year
- 1.5% increase for all other revenue

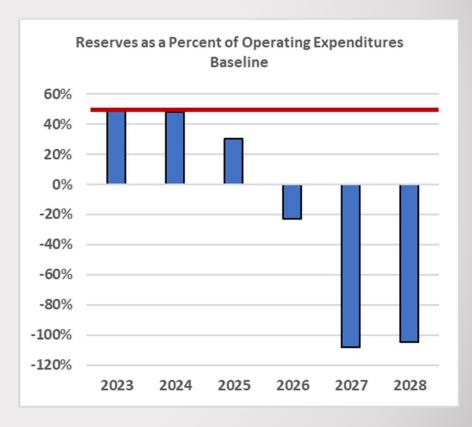
#### **Expenditures**

- 2.5% increase in wages for employee merit
- 2% Cost of Living Adjustment (COLA) each year
- 5% increase in health insurance, facility and engineering contracts, software
- 2% all other expenditures
- No other significant changes



### Baseline Scenario Dashboard

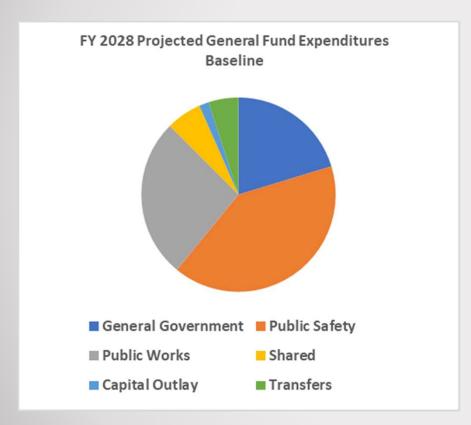


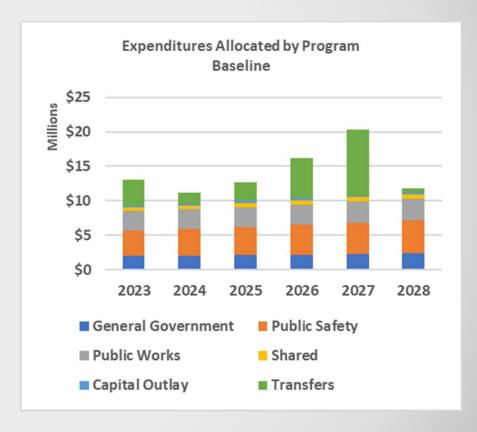


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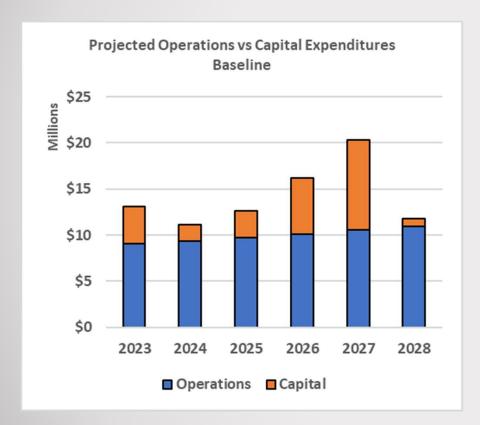
## Baseline Scenario Dashboard

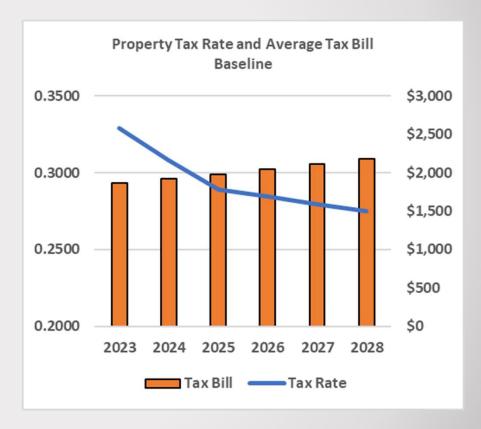






## Baseline Scenario Dashboard







## PAYGO Assumptions

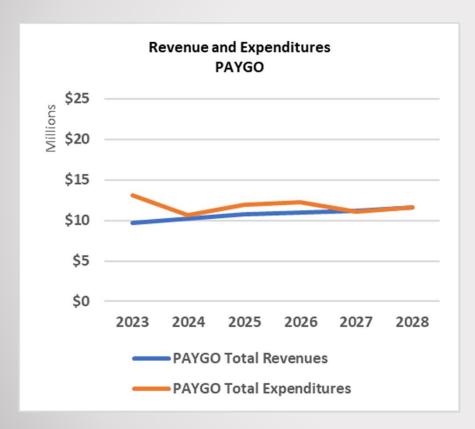
All Baseline Assumptions

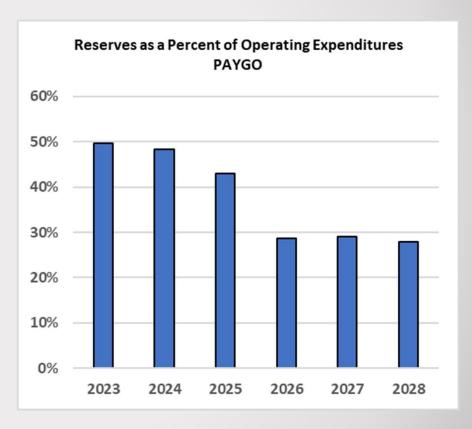
#### Plus:

 Modifying the CIP/SAP project schedule to allow for Pay As You Go (PAYGO) Funding



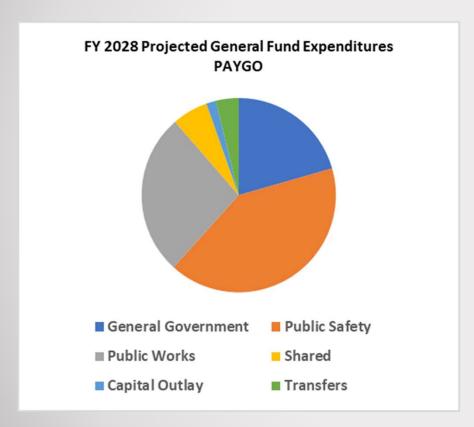
#### PAYGO Scenario Dashboard

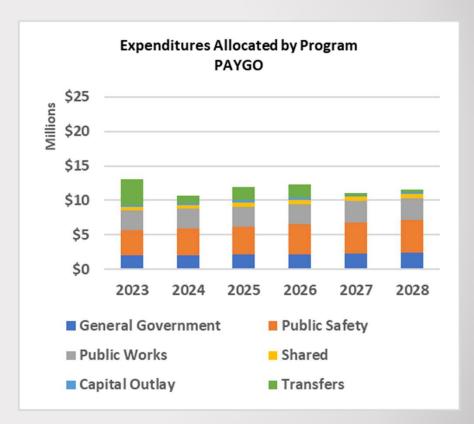






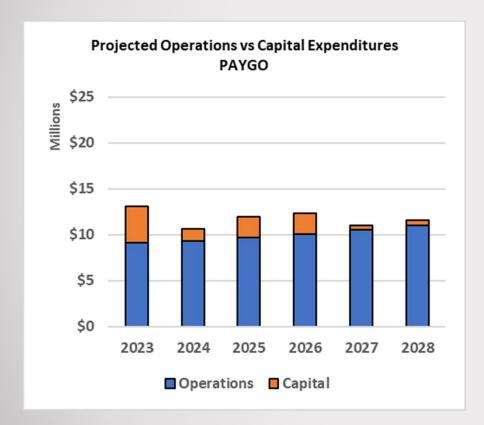
### PAYGO Scenario Dashboard

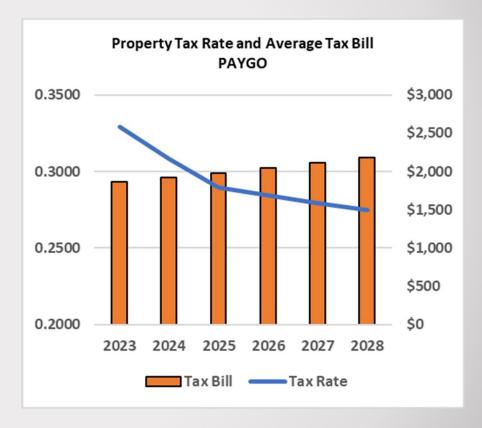






#### PAYGO Scenario Dashboard







## Bond Program Assumptions

#### All Baseline Assumptions

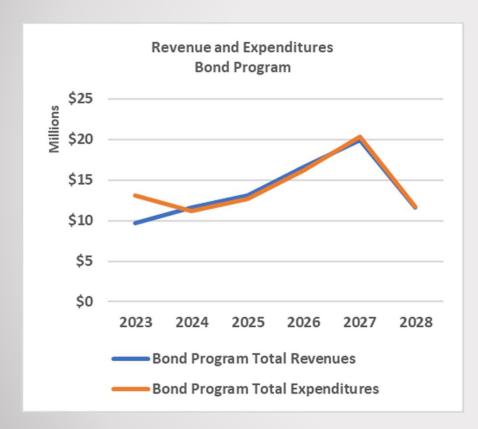
#### Plus:

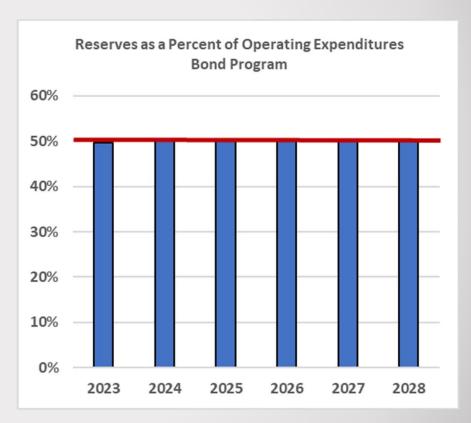
• Incorporating an \$18 million bond program disbursed in three tranches, with 20-year terms at 3.5% interest.

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#### Bond Program Scenario Dashboard

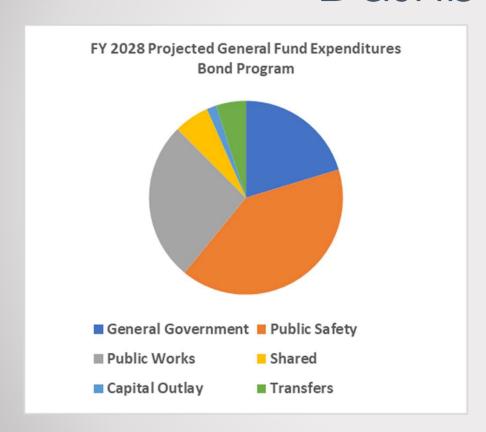


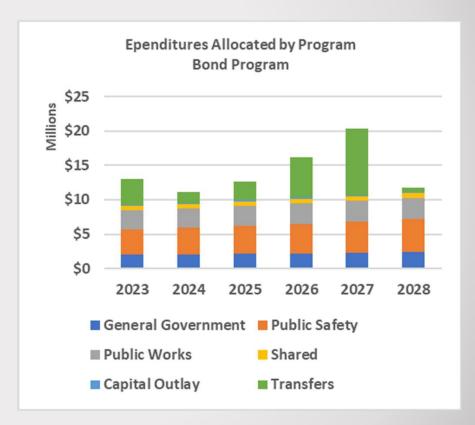




## Bond Program Scenario Dashboard

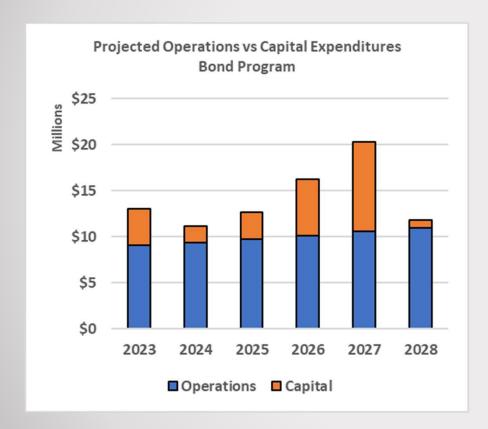


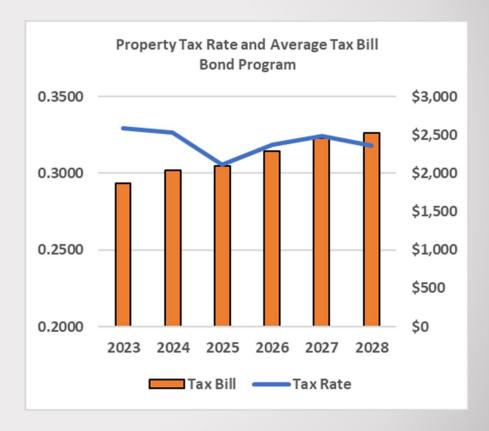




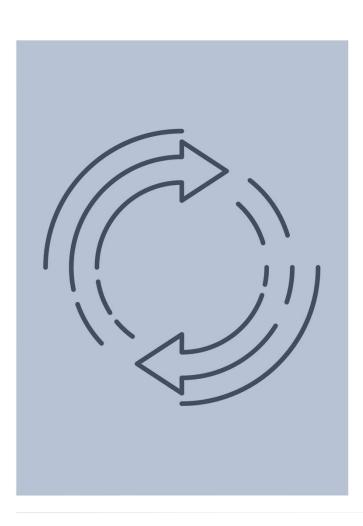
#### Bond Program Scenario Dashboard







#### SUMMARY



A strategic plan and long-term financial plan can:

- assess the current environment and respond to changes;
- develop commitment to the organization's vision and mission;
- achieve consensus on priorities and projects for achieving that mission.

#### The FOR Strategic Action Plan:

- evolving, but has a well-developed outline and structure
- serves as the council "playbook" for policy and budget discussion
- designed as "rolling" plan, to be updated and refined as conditions change





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## Questions?