	Server 2019	M365
Summary of One-Time and Annual Costs		
Microsoft Exchange Server 2019 and M365		
	Server 2019	**M365**
<u>One-Time Costs</u>	**$ 57,981**	**$ 45,793**
E-mail Server Migration ProServ	$ 13,564	$ 43,793
Exchange Server 2019 Licenses	$ 26,517	n/a
Server Memory Upgrade	$ 6,500	n/a
Sophos Pro-serv extract configs	$2,000	$2,000
Training[1]	$9,400	
<u>Recurring Costs</u>	**$37,905**	**$86,053**
Backup Infrastructure[2]	$26,658	$10,354
Purchase M365 Licenses	n/a	$75,699
Exchange Online Protection	$1,685	included
Office365 Subsciptions	$9,562	included
<u>Recurring Savings</u>	**$0**	**($38,958)**
Equipment[3]		($20,000)
Office365 subscription[4]		($9,562)
Online Meetings[5]		($3,000)
Spam filter[6]		($2,796)
Booking Software[7]		($3,600)
Total Year 1 costs	**$95,886**	**$131,846**
Net recurring cost	**$37,905**	**$47,096**

* Other potential reductions and efficiencies include file server usage, reduced user maintenance, device management, reduced internal labor and maintenance, reduced electricity, reduced HVAC, fewer downtime issues, enhanced remote work capabilities, etc.

[1] Training for IT regarding installation/configuration Exchange

[2] (upgrade to higher series) w/3-year change out for on-prem. backup appliance; Cloud Backup
              service needed if we use M365 since on-prem appliance cannot handle

[3] Estimate of $100,000 for new server and equipment over five years

[4] Current subscription for Office 365 is included in M365

[5] Microsoft Teams would replace Zoom for Government

[6] Exchange Online Protection would replace Sophos Central email (spam filter)

[7] Bookings would replace calend.ly for external appointment management