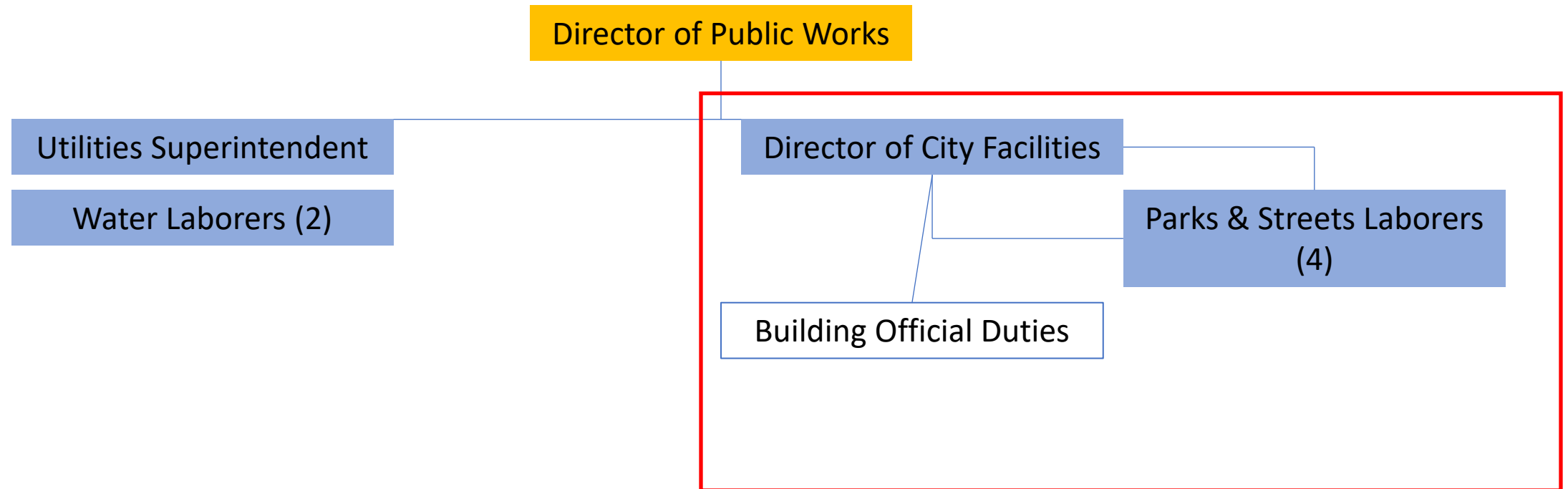




Public Works Department Staff Restructuring

Current Staffing Structure



Proposal

- Eliminate Director of City Facilities position
- Eliminate Two Full-Time Laborer positions
- Create Parks & Streets Superintendent position
- Utilize Third-Party for Building Official Services
- Create Part-Time Administrative Assistant Position

Budgetary Comparison

Current

Position	Annual Salary
Director of City Facilities	\$89,982
Laborer 1	\$34,798
Laborer 2	\$37,274
Laborer 3	\$37,274
Laborer 4	\$37,274
Total	\$236,602

Proposed

Position	Annual Salary
Third Party Building Official	\$40,000
Superintendent	\$52,312
Laborer 1	\$37,274
Laborer 2	\$37,274
Admin Assistant	\$26,907
Third Party Mowing	\$50,000
Total	\$243,767
*Additional Benefit Savings	-\$35,449
Difference	\$208,318

Anticipated Savings: **\$28,284**

*Additional benefit savings is calculated from the elimination of two full-time positions. This is the cost of medical, dental, vision, retirement and other benefits.

Proposed Staffing Structure

