



**CITY OF EVERMAN**  
212 North Race Street Everman, TX 76140  
**STAFF REPORT**

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**AGENDA TITLE:** RESOLUTION NO. 2026-03-03 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EVERMAN, TEXAS, ADOPTING A CYBERSECURITY POLICY FOR THE CITY OF EVERMAN; PROVIDING A REPEALING CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

**MEETING DATE:** March 10, 2026

**PREPARED BY:** C. W. Spencer – City Manager

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**RECOMMENDED ACTION:**

Approval

**BACKGROUND**

The City of Everman is currently pursuing federal grant funding which requires, as a condition of eligibility, that the governing body formally adopt a Cybersecurity Policy.

While the City has maintained internal cybersecurity controls, administrative procedures, and IT safeguards for many years, those practices have not previously been codified and formally approved by the City Council through policy adoption.

Federal grant guidelines increasingly require documented, governing-body-approved cybersecurity policies to demonstrate compliance with risk management, data protection, and infrastructure security standards.

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**PURPOSE**

The purpose of this resolution is to:

- Formally adopt the City's Cybersecurity Policy
- Ensure compliance with federal grant requirements
- Document existing cybersecurity controls
- Demonstrate governing body oversight of information security

- Strengthen the City's eligibility for current and future federal funding opportunities

This action formalizes practices that are already in place and administered operationally.

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## **POLICY OVERVIEW**

The proposed Cybersecurity Policy outlines:

- Information security governance and oversight
- Access control standards
- Network and infrastructure security protocols
- Incident response procedures
- Data protection and backup requirements
- Coordination with the City's contracted IT provider
- Employee cybersecurity awareness expectations
- Risk assessment and mitigation standards

The policy reflects industry best practices and aligns with state and federal cybersecurity expectations for municipal governments.

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## **DISCUSSION**

Although the City has long maintained strong internal controls and operational safeguards, formal adoption by Council:

- Provides documented compliance for federal grant programs
- Demonstrates transparency and governance oversight
- Reduces potential liability exposure
- Establishes a clear framework for future updates
- Reinforces the City's commitment to protecting public data and critical infrastructure

Smaller municipalities are increasingly targeted for cyber incidents due to limited resources. Formalizing policy strengthens the City's defensive posture and administrative clarity.

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## **FISCAL IMPACT**

There is no direct fiscal impact associated with adopting this policy.

Existing cybersecurity measures are already incorporated into operational contracts and administrative procedures. The policy adoption is a compliance and governance action rather than a new expenditure.

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## **STRATEGIC IMPACT**

Adoption of this policy:

- Positions the City for federal grant eligibility
  - Enhances protection of critical infrastructure
  - Supports responsible governance
  - Demonstrates proactive risk management
  - Protects sensitive public and operational data
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## **LEGAL CONSIDERATIONS**

Federal grant programs require governing body approval of cybersecurity policies as a condition of funding eligibility.

Adoption of this resolution places the City in documented compliance with those requirements.