

**CITY OF EVERMAN, TEXAS
RESOLUTION NO. 2026-03-05**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EVERMAN, TEXAS, AUTHORIZING THE CREATION OF THREE (3) PART-TIME SEASONAL STREET MAINTENANCE POSITIONS; PROVIDING FOR FUNDING FROM THE STREET IMPROVEMENT TAX FUND FOR THE MONTHS OF APRIL, MAY, AND JUNE; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, The City of Everman is responsible for the maintenance, repair, and improvement of municipal streets and related infrastructure; and

WHEREAS, The spring and early summer months historically present increased street maintenance needs, including pothole repair, surface treatment, signage repair, drainage improvements, and other right-of-way maintenance activities; and

WHEREAS, The City Council finds that additional temporary staffing support during the months of April, May, and June will enhance the City’s ability to timely and effectively address street improvement issues; and

WHEREAS, The City Council further finds that the Street Improvement Tax Fund is an appropriate and available funding source for such seasonal street maintenance activities; and

WHEREAS, The creation of part-time seasonal positions provides a fiscally responsible and flexible staffing solution to address increased workload demands without creating ongoing full-time employment obligations.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EVERMAN, TEXAS:

SECTION 1. The City Council hereby authorizes the creation of three (3) part-time seasonal Street Maintenance Worker positions.

SECTION 2. These positions shall be authorized for a limited duration, not to exceed the months of April, May, and June of the applicable fiscal year, unless otherwise extended by future action of the City Council.

SECTION 3. Funding for these positions, including wages and any associated employer payroll costs, shall be paid from the Street Improvement Tax Fund.

SECTION 4. The City Manager is hereby authorized to implement this Resolution, including recruitment, hiring, rate of pay determination within budgetary limits, supervision, and separation of said seasonal employees in accordance with City policies.

SECTION 5. These positions are temporary and seasonal in nature and shall not be construed to create permanent employment status, tenure rights, or an ongoing budgetary obligation beyond the authorized term.

SECTION 6. This Resolution shall take effect immediately upon its adoption.

PASSED AND APPROVED by the City Council of the City of Everman, Texas, on the 10th day of March, 2026.

CITY OF EVERMAN, TEXAS

By: _____
Ray Richardson, Mayor

ATTEST:

Mindi Parks, City Secretary

APPROVED AS TO FORM:

Victoria Thomas, City Attorney