



CITY OF EVERMAN
212 North Race Street Everman, TX 76140
STAFF REPORT

AGENDA TITLE: RESOLUTION NO. 2026-03-05 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EVERMAN, TEXAS, AUTHORIZING THE CREATION OF THREE (3) PART-TIME SEASONAL STREET MAINTENANCE POSITIONS; PROVIDING FOR FUNDING FROM THE STREET IMPROVEMENT TAX FUND FOR THE MONTHS OF APRIL, MAY, AND JUNE; AND PROVIDING FOR AN EFFECTIVE DATE.

MEETING DATE: March 10, 2026

PREPARED BY: C. W. Spencer – City Manager

RECOMMENDED ACTION:

Approval

BACKGROUND

The City of Everman continues to experience increased demand related to street maintenance, pavement deterioration, and right-of-way infrastructure concerns. Seasonal weather conditions, aging roadway surfaces, and increased traffic volume have contributed to a growing workload within the Public Works Department.

Spring and early summer months represent the most productive time of year for asphalt repair, patching, stabilization, and preventative street maintenance activities. Current staffing levels limit the City's ability to proactively address these needs at the pace necessary to prevent further deterioration and higher long-term costs.

PURPOSE

The purpose of this resolution is to authorize the creation of three (3) part-time seasonal street maintenance positions to provide additional support during peak operational months.

These temporary positions will:

- Increase productivity for asphalt repair and patching operations
- Reduce response time to citizen-reported street concerns

- Assist with subgrade stabilization and preventative maintenance
- Help reduce backlog of street deficiencies
- Support proactive infrastructure preservation efforts

This is a seasonal staffing enhancement intended to address a major and growing concern related to street conditions citywide.

FISCAL IMPACT

The anticipated financial impact associated with the three seasonal positions is approximately **\$21,500**, which will be funded from the Street Improvement Tax Fund.

No General Fund revenues will be used.

This investment allows the City to address street maintenance needs during the most productive time of year while utilizing a dedicated funding source intended for roadway improvements and preservation.

By proactively addressing minor deficiencies, the City may reduce the need for more costly full-depth reconstruction projects in the future.

STRATEGIC IMPACT

Approval of this resolution:

- Directly addresses a significant and growing public concern
- Improves service delivery and response time
- Enhances roadway preservation efforts
- Protects long-term infrastructure investment
- Demonstrates responsible use of dedicated street funding

Street infrastructure represents one of the City's most valuable public assets, and timely maintenance extends pavement life and improves overall roadway conditions.

LEGAL CONSIDERATIONS

The Street Improvement Tax Fund is an appropriate and dedicated funding source for street-related maintenance activities.

Adoption of this resolution authorizes the temporary seasonal hiring consistent with City personnel and budgetary policies.

