

Everman Police Department Retention Pay Proposal

Rank	Name	Bonus Option 1	Bonus Option 2	Bonus Option 3
Chief	Craig Spencer	\$ -	\$ -	\$ -
Assistant Chief	Al Brooks	\$ -	\$ -	\$ -
CID Sergeant	James Robinson	\$ 2,000.00	\$ 2,500.00	\$ 3,000.00
Detective/SRO	William Morgan	\$ 2,000.00	\$ 2,500.00	\$ 3,000.00
SRO Sergeant	Doug Kilgore	\$ 2,000.00	\$ 2,500.00	\$ 3,000.00
SRO Corporal	Robert Patton	\$ 2,000.00	\$ 2,500.00	\$ 3,000.00
School Resource Officer 1	Kristin Sneed	\$ 2,000.00	\$ 2,500.00	\$ 3,000.00
School Resource Officer 2	Colby Rhea	\$ 2,000.00	\$ 2,500.00	\$ 3,000.00
School Resource Officer 3	Enrique Morado	\$ 2,000.00	\$ 2,500.00	\$ 3,000.00
Patrol Sergeant	James Thompson	\$ 2,000.00	\$ 2,500.00	\$ 3,000.00
Patrol Officer 1	Michael Treppa	\$ 2,000.00	\$ 2,500.00	\$ 3,000.00
Patrol Officer 2	John Westmoreland	\$ 2,000.00	\$ 2,500.00	\$ 3,000.00
Patrol Officer 3	Jaelyn Brooks	\$ 2,000.00	\$ 2,500.00	\$ 3,000.00
Patrol Officer 4	Bo Spurgeon	\$ -	\$ -	\$ -
Patrol Officer 5	Troy Schrader	\$ 2,000.00	\$ 2,500.00	\$ 3,000.00
Patrol Officer 6	Ashley Bolliger	\$ 2,000.00	\$ 2,500.00	\$ 3,000.00
Patrol Officer 7	Vacant	\$ 1,000.00	\$ 1,250.00	\$ 1,500.00
Code Enforcement Officer	Scott Dabbs	\$ 2,000.00	\$ 2,500.00	\$ 3,000.00
TOTAL:		\$ 29,000.00	\$ 36,250.00	\$ 43,500.00

Retention Pay will be paid in two separate payments - November 15th & December 15th

Employee must meet the following criteria in order to receive Retention payments

- 1) Employed full time by the City of Everman at the time payments are distributed
- 2) Not be under any sort of disciplinary suspension or probation
- 3) Have not submitted a notice of termination of employment
- 4) Employed prior to November 2nd for payment 1
- 5) Employed prior to November 30th for payment 2