Eustis City Attorney Agreement

This Eustis City Attorney Agreement ("Agreement") is effective this 1st day of February 2023, by and between Bowen|Schroth and the City of Eustis ("City") who agree as follows:

I. City Attorney Appointment and Service.

The City appoints Sasha O. Garcia as the City Attorney and Derek A. Schroth as Deputy City Attorney. The City Attorney shall serve the City as requested by the City Commission or authorized City staff on all legal matters and shall perform all duties to the City as requested by the City pursuant to the Rules Regulating the Florida Bar and Article VII of the City of Eustis Charter. The City Attorney and Deputy City Attorney may defer work to other attorneys of Bowen|Schroth as they deem appropriate.

II. <u>Duration</u>.

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This Agreement automatically renews each year unless written notice is provided by either party at least 60 days in advance of the renewal date that this Agreement will not be renewed.

III. <u>Compensation and Description of Services</u>.

- A. The City shall pay Bowen|Schroth a retainer of \$3,500 per month. The monthly retainer is payment for the following services: (1) attorney availability to the City Commission and authorized City Staff at all hours every day, (2) any and all phone conferences with a City Commissioner or authorized City staff, and (3) attorney attendance at all regular City Commission meetings.
- B. All other services and time spent by the City Attorney concerning City business will be billed at the hourly rate of \$250 an hour. Paralegal and Law Clerk time, if any, will be billed at \$135.00 per hour. All billings will be in increments of a quarter of an hour. The City is not obligated to provide any employment benefits or other benefits to the City Attorney or Deputy City Attorney at any time.

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Michael L. Holland, Mayor	Sasha O. Garcia, Partner	