

APPENDIX A
CITY COMMISSION BENEFITS

SECTION 4.19 CITY COMMISSION BENEFITS

Per **Resolution 22-73** ~~Ordinance 08-39~~, effective **October 6, 2022** ~~January 6, 2009~~, the following benefits, which are afforded to regular City employees, may also be offered to elected City Commissioners, under the following terms and conditions:

- A. Group Health, Dental, and Life Insurance Benefits – Funded **by City at the same rate as full-time employees are funded**: ~~100% by elected City Commissioner~~;
- B. **Empower** ICMA-401 Retirement Benefits – Funded under the terms and conditions of the **Empower** ICMA 401 Plan;
- C. **Empower** ICMA 457 Deferred Compensation - Funded 100% by elected City Commissioner
- D. Supplemental life, accident, hospitalization, disability, **vision insurance**, etc. insurance, from city approved insurance companies – Funded 100% by elected City Commissioner;
- E. Section 125 Flexible Benefits Plan – Funded 100% by elected City Commissioner;
- F. Medical and/or Childcare Reimbursement Plan – Funded 100% by elected City Commissioner;
- G. Direct Deposit;
- H. Cemetery Plots and Urn Interment Spaces (See Sec. 4.13(C) for City Commission guidelines).

SECTION 4.13 CEMETERY PLOTS AND URN INTERMENTS

- C. At the end of City service, Commissioners ~~who are vested in an authorized City retirement plan and who have at least seven (7) years of continuous service up to and immediately preceding retirement~~ are also entitled to apply for up to two (2) cemetery or urn spaces **for the** ~~retired~~ Commissioner and their spouse.