RESOLUTION NUMBER 25-23

A RESOLUTION BY THE CITY COMMISSION OF THE CITY OF EUSTIS, LAKE COUNTY, FLORIDA, APPROVING A MODIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF EUSTIS AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS (IAFF) FOR THE PERIOD OCTOBER 1, 2024 THROUGH SEPTEMBER 30, 2027, AS SET FORTH IN EXHIBIT "A" AND AUTHORIZING THE CITY MANAGER TO SIGN SAID AGREEMENT.

WHEREAS, the City of Eustis received a timely request from the IAFF to enter into negotiations; and

WHEREAS, the IAFF A Unit and City administration entered into negotiations and have agreed to modifications of the collective bargaining agreement, for the period October 1, 2024, through September 30, 2027, as indicated in Exhibit A and

WHEREAS, the members of the Eustis IAFF A Unit have ratified this agreement; and

WHEREAS, the City Commission has reviewed and considered the proposed agreement and accepts the proposed terms for approval.

NOW, THEREFORE, BE IT RESOLVED that the City of Eustis Commission hereby approves and authorizes the City Manager to sign the Collective Bargaining Agreement as set forth in Exhibit "A", between the City of Eustis and the IAFF A Unit for the period October 1, 2024 through September 30, 2027.

DONE AND RESOLVED, this 20th day of March, 2025, in regular session of the City Commission of the City of Eustis, Lake County, Florida.

CITY COMMISSION OF THE CITY OF EUSTIS, FLORIDA

Willie Hawkins Mayor-Commissioner

ATTEST

Christine Halloran, City Clerk

CITY OF EUSTIS CERTIFICATION

STATE OF FLORIDA COUNTY OF LAKE

The foregoing instrument was acknowledged before me, by means of physical presence, this 20th day of March 2025, by Willie Hawkins, Mayor/Commissioner, and Christine Halloran, City Clerk, who are personally known to me.

Notary Public – State of Florida My Commission Expires: Notary Serial No:

CITY ATTORNEY'S OFFICE

This document is approved as to form and legal content for use and reliance of the City Commission of the City of Eustis, Florida

City Attorney's Office

Date

CERTIFICATE OF POSTING

The foregoing Resolution Number 25-23 is hereby approved, and I certify that I published the same by posting one copy hereof at City Hall, one copy hereof at the Eustis Memorial Library, and one copy hereof at the Eustis Parks and Recreation Office, all within the corporate limits of the City of Eustis, Lake County, Florida.

Christine Halloran, City Clerk