

RESOLUTION NUMBER 22-73

A RESOLUTION BY THE CITY COMMISSION OF THE CITY OF EUSTIS, LAKE COUNTY, FLORIDA, AMENDING THE PERSONNEL RULES AND REGULATIONS OF THE CITY OF EUSTIS SECTION 4.19, CITY COMMISSION BENEFITS AND SECTION 4.13.C, CEMETERY PLOTS AND URN INTERMENT SPACES

WHEREAS, the City of Eustis has adopted Personnel Rules and Regulations and;

WHEREAS, Section 4.19 of the City's Personnel Rules and Regulations provides City Commission Benefits and Section 4.13.C of the City's Personnel Rules and Regulations provides City Commission cemetery plots and urn interment spaces:

WHEREAS, Section 4.19 and Section 4.13.C must be amended to revise City Commissioner benefits;

NOW, THEREFORE, BE IT RESOLVED THAT, the City of Eustis Commission hereby approves the proposed revisions to the Personnel Rules and Regulations set forth below.

Section 4.19 CITY COMMISSION BENEFITS

Per Resolution 22-73, effective October 20, 2022, the following benefits, which are afforded to regular City employees, may also be offered to elected City Commissioners, under the following terms and conditions:

- A. Group Health, Dental, and Life Insurance Benefits – Funded by City at the same rate as fulltime employees are funded;
- B. Empower 401 Retirement Benefits – Funded under the terms of the and conditions of the Empower 401 Plan;
- C. Empower 457 Deferred Compensation - Funded 100% by elected City Commissioner;
- D. Supplemental life, accident, hospitalization, disability, vision insurance, etc. from City approved insurance companies – Funded 100% by elected City Commissioner;
- E. Section 125 Flexible Benefits Plan – Funded 100% by elected City Commissioner;
- F. Medical and/or Childcare Reimbursement Plan – Funded 100% by elected City Commissioner;
- G. Direct Deposit;
- H. Cemetery Plots and Urn Interment Spaces (See Sec. 4.13(C) for City Commission guidelines).

Section 4.13 CEMETERY PLOTS AND URN INTERNMENT SPACES

- C. At the end of City service, Commissioners who have at least four (4) years of continuous service are also entitled to apply for up to two (2) cemetery or urn spaces for the Commissioner and their spouse.

DONE AND RESOLVED, this 20th day of October, 2022, in regular session of the City Commission of the City of Eustis, Lake County, Florida.

**CITY COMMISSION OF THE
CITY OF EUSTIS, FLORIDA**

Michael L. Holland
Mayor/Commissioner

ATTEST:

Christine Halloran, City Clerk

CITY OF EUSTIS CERTIFICATION

**STATE OF FLORIDA
COUNTY OF LAKE**

The foregoing instrument was acknowledged before me, by physical presence, this 20th day of October, 2022, by Michael L. Holland, Mayor, and Christine Halloran, City Clerk, who are personally known to me.

Notary Public – State of Florida
My Commission Expires:
Notary Serial No.:

CITY ATTORNEY'S OFFICE

This document is approved as to form and legal content for the use and reliance of the City Commission of the City of Eustis, Florida.

City Attorney's Office Date

CERTIFICATE OF POSTING

The foregoing Resolution Number 22-73 is hereby approved, and I certify that I published the same by posting one copy hereof at City Hall, one copy hereof at the Eustis Memorial

Library, and one copy hereof at the Eustis Parks and Recreation Office, all within the corporate limits of the City of Eustis, Lake County, Florida.

Christine Halloran, City Clerk