

ORDINANCE NUMBER 2026-26

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF EUSTIS, LAKE COUNTY, FLORIDA, AMENDING CHAPTER 70, PENSIONS AND RETIREMENT, ARTICLE III, CITY OF EUSTIS MUNICIPAL FIREFIGHTERS' PENSION AND RETIREMENT SYSTEM, SECTION 70-69, TITLED 'RETIREMENT AGE' OF THE CITY'S CODE OF ORDINANCES AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Eustis Firefighters are presently provided pension benefits pursuant to Chapter 70, Article III, Eustis Code of Ordinances, which establishes a plan intended to meet or exceed the minimum benefits and minimum standards set out in Chapter 175, Florida Statutes; and

WHEREAS, the City of Eustis and the Eustis Professional Firefighters' Local 4731 International Association of Firefighters finalized a Collective Bargaining Agreement (CBA) for fiscal years 2024-2027; and

WHEREAS, the CBA includes modifications to the retirement age and allocation and use of Chapter 175 premium tax revenues received by the Eustis Municipal Firefighters' Pension and Retirement System; and

WHEREAS, the proposed changes have been approved and recommended by the Board of Trustees of the plan; and

WHEREAS, the City Commission desires to amend its "local-law" pension plan and adopt the changes agreed upon in the CBA; and

WHEREAS, the proposed amendments have been analyzed by the Plan Actuary and are supported by an Actuarial Impact Statement prepared in accordance with applicable law.

NOW, THEREFORE, BE IT ORDAINED by the City Commission of the City of Eustis, Florida:

Section 1. Chapter 70, PENSIONS AND RETIREMENT, Article III, MUNICIPAL FIREFIGHTERS' PENSION AND RETIREMENT SYSTEM, Section 70-69(a), titled "Retirement Age," of the Code of Ordinances of the City of Eustis, is hereby amended as set forth in Exhibit A attached hereto and made a part hereof.

Section 2. It is the intention of the City Commission of the City of Eustis that the provisions of this Ordinance shall become and be made a part of the City of Eustis Code of Ordinances and that the sections of this Ordinance may be renumbered or relettered and the word "Ordinance" may be changed to "Section", "Article" or such other appropriate word or phrase to accomplish such intentions.

Section 3. This Ordinance shall be published in accordance with the requirements of law.

Section 4. This Ordinance shall become effective immediately upon adoption on second reading.

PASSED, ORDAINED AND APPROVED in Regular Session of the City Commission of the City of Eustis, Lake County, Florida, this 4th day of June 2026.

**CITY COMMISSION OF THE
CITY OF EUSTIS, FLORIDA**

EMILY A. LEE
Mayor/Commissioner

ATTEST:

Christine Halloran, City Clerk

CITY OF EUSTIS CERTIFICATION

**STATE OF FLORIDA
COUNTY OF LAKE**

The foregoing instrument was acknowledged before me, by means of physical presence, this _____ day of June 2026, by Emily A. Lee, Mayor/Commissioner, and Christine Halloran, City Clerk, who are personally known to me.

Notary Public - State of Florida
My Commission Expires:
Commission No:

CITY ATTORNEY'S OFFICE

This document is approved as to form and legal content for use and reliance by the Eustis City Commission.

City Attorney's Office

Date

CERTIFICATE OF POSTING

The foregoing Ordinance Number 2026-26 is hereby approved, and I hereby certify that I published the same by posting one copy hereof at City Hall, one copy hereof at the Eustis Memorial Library, and one copy hereof at the Parks & Recreation Office, all within the corporate limits of the City of Eustis, Lake County, Florida.

Christine Halloran, City Clerk

Exhibit A

Sec. 70-69. – Retirement Age.

(a) A member's normal retirement age is the earlier of the attainment of age 55 and the completion of ten years of credited service, or ~~upon the attainment of age 52 and the completion of 25 years of credited service~~ **regardless of age**. Each member shall become 100 percent vested in his accrued benefit at normal retirement age. A member's normal retirement date shall be the first day of the month coincident with or next following the date the member retires from the city after attaining normal retirement age.

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