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April 11, 2024

Via E-mail

Sasha O. Garcia City Attorney City of Eustis, Florida sgarcia@bowenschroth.com

Re: Eustis Police Pension Board and Eustis Firefighter Pension Board Requests for Change to Ordinance Regarding Trustee Terms

Dear Ms. Garcia,

This office represents the Eustis Police Pension Board ("Police Pension") and the Eustis Firefighter Pension Board ("Firefighter Pension"). Over the last few years, several trustees of the Police Pension have resigned prior to their full two-year terms. When new trustees were appointed or elected the Board's practice was for new trustees to commence a full two-year term. As a result of this practice, the trustees' terms have become less staggered than what Chapter 185, Florida Statutes and the Eustis City Code of Ordinances appear to anticipate.

At their last meeting, the Police Pension voted to recommend that the City amend the ordinance section governing the Board of Trustees to provide for numbered seats, setting election dates for each seat, and clarifying that any new trustees filling a vacancy will serve out the remaining term for that seat.

The Firefighter Pension trustees' terms are currently staggered, however because the two pension ordinances are substantially identical, the Firefighter Pension has voted to recommend the same changes to its respective ordinance.

I have included proposed amendments to Sections 70-115 regarding the Police Pension and 70-61.5 regarding the Firefighter Pension. The proposed amendments are merely administrative and do not substantively affect either Plan.

Please let me know if you have any questions or if I can be of further assistance.

Very truly yours,

Cynthia F. O'Donnel

Encl. Proposed Revisions to Ordinances 70-115 and 70-61.5 and redline copies

cc: Amanda Kish, Plan Administrator, amanda@resourcecenters.com