

MEMORANDUM OF AGREEMENT

THIS MEMORANDUM OF AGREEMENT (“Agreement”) is made and entered into by and between the City of Eustis (“City”) and the Florida Police Benevolent Association, Inc. (“PBA”).

WHEREAS, the City and the PBA are parties to a collective bargaining agreement effective October 1, 2021 to September 30, 2024; and

WHEREAS, the parties’ collective bargaining agreement sets forth specific wage increases for Fiscal Year 2023-24; and

WHEREAS, the City and the PBA would like to provide bargaining unit employees additional wage increases for Fiscal Year 2023-24;

NOW, THEREFORE, the parties agree that:

1. Article 23 of the collective bargaining agreement shall be amended for Fiscal Year 2023-2024 to reflect an additional 6% increase for all bargaining unit employees. After application of the 6% increases, bargaining unit employees in the classification of Sergeant will have an additional \$600 added to their base pay.

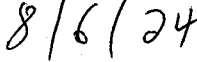
2. Article 23 of the collective bargaining agreement shall be amended for Fiscal Year 2023-2024, to reflect the following pay ranges:

Police Officer:	\$23.8489 hr. - \$35.2030 hr. (\$52,086.09 - \$76,883.28 annualized)
Sr. Police Officer:	\$26.2294 hr. - \$37.0695 hr. (\$57,285.02 - \$80,959.90 annualized)
Corporal:	\$27.8409 hr. - \$38.8920 hr. (\$60,804.53 - \$84,940.14 annualized)
Sergeant:	\$29.7433 hr. - \$43.2538 hr. (\$64,981.26 - \$94,466.38 annualized)


3. This Memorandum of Agreement and the pay provisions described above shall become effective September 1, 2024.



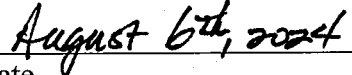
Tom Carrino, City Manager



Date



PBA Representative



Date