



STRATEGIC PLAN GOALS & OBJECTIVES REPORT

4) RESILIENCE

Goal Statement: EPL will make the best use of resources by operating efficiently and will be a good neighbor and community member.

Strategy	Objective	Timeline	Status
Reduce waste	Review and suggest best practices by scheduling two meetings per year with the City Recycling Division to review and suggest best practices.	FY 2024–2027	Current year meetings are still pending.
	Continue to ensure proper disposal by verifying reuse and recycling of materials that have been withdrawn from the collection and technology that has reached end of life.	FY 2024–2027	Regular collection weeding is ongoing. Withdrawn materials and donations which are not added to the collection are passed on to the Friends of the Library for resale and reuse.
	Educate residents about responsible consumption by partnering with the City Recycling Division to offer two Library programs such as composting.	FY 2025–2027	Working to schedule recycling and composting programs with the City during the summer and fall 2024.
	Shorten travel distance and reach a larger audience by providing programs in three different spaces throughout the service area.	FY 2025–2027	Outreach is planned but no specific service locations have been identified for routine or ongoing programs during 2024.
Encourage healthy living.	Increase awareness by offering resources for home gardening such as a seed or succulent swap and three programs on organic gardening, etc.	FY 2025–2027	Regular succulent swaps are ongoing. Staff are preparing for the creation and debut of a seed library.





**Escondido
Public Library**

239 South Kalmia Street,
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Encourage wellness.	Provide alternatives to screen time for children and tweens by offering four non-screen focused programs.	FY 2024–2027	An average of 26 non-screen focused programs continue to be presented each month.
	Support mindfulness by inviting a local yoga studio to offer one series of free classes.	FY 2025–2027	Meditation and mindfulness programs are routinely planned and presented.

