

RESOLUTION NO. 2024-36

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ESCONDIDO, CALIFORNIA, AUTHORIZING A TWO-YEAR MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF ESCONDIDO AND THE ESCONDIDO CITY EMPLOYEES' ASSOCIATION – SUPERVISORY BARGAINING UNIT

WHEREAS, on August 11, 2021, the Escondido City Council adopted Resolution No. 2021-117, to complete a Memorandum of Understanding between the Escondido City Employees' Association ("ECEA") – Supervisory Unit ("SUP") and the City of Escondido ("City") for the period of July 1, 2021, and June 30, 2023 ("MOU"); and

WHEREAS, negotiating teams from the City and the ECEA SUP Bargaining Unit have been duly appointed and have met and conferred in good faith to address matters affecting both parties including wages, hours, and other terms and conditions of employment; and

WHEREAS, the City and the ECEA agree the MOU promotes the continuation of the harmonious relationship between the City and the ECEA and, at this time, a two-year MOU is in the best interest of the City and the ECEA; and

WHEREAS, this City Council desires at this time and deems it to be in the best public interest to approve a two-year MOU.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Escondido, California, as follows:

1. That the above recitations are true.

2. That to implement the changes as provided in Resolution No. 2024-36 Exhibit "A", and is incorporated herein.

3. That the City Council authorizes the City's negotiating team to execute the two-year MOU with a new term from July 1, 2023, through June 30, 2025.