



STAFF REPORT

April 20, 2022
File Number 0170-57

SUBJECT

APPEAL AND APPROVAL OF CALPERS INDUSTRIAL DISABILITY RETIREMENT FOR POLICE SERGEANT PAUL F. WOODWARD –

DEPARTMENT

Human Resources

RECOMMENDATION

Request the City Council adopt Resolution No. 2022-47, approving the California Public Employees' Retirement System ("CalPERS") Industrial Disability Retirement ("IDR") for Police Sergeant Paul F. Woodward.

Staff Recommendation: Approval (Human Resources: Jessica Perpetua)

Presenter: Jessica Perpetua, Director of Human Resources

FISCAL ANALYSIS

None.

PREVIOUS ACTION

On February 2, 2022 City Council adopted Resolution No. 2022-23, denying the California Public Employees' Retirement System ("CalPERS") Industrial Disability Retirement for Police Sergeant Paul F. Woodward.

BACKGROUND

Mr. Woodward filed for an Industrial Disability Retirement in February 2021, as a 64-year-old Police Sergeant. He was employed by the City for twenty-nine years prior to a Service Retirement Pending an Industrial Disability Retirement.

On February 3, 2022, the City Council adopted Resolution 2022-23 denying Sergeant Woodward's IDR application. Sergeant Woodward filed a timely appeal on February 23, 2022. After the denial, the City received additional medical documents from Sergeant Woodward's physician. The new medical records impose permanent work restrictions that would prevent Sergeant Woodward from working as a police sergeant. The medical evidence now supports rescinding Resolution 2022-23.



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The basis for Mr. Woodward's IDR application is confirmed by the medical reports received from competent medical authority. Mr. Woodward's condition is cardiovascular in nature. Accordingly, Mr. Woodward is incapacitated within the meaning of the Public Employees' Retirement Law for performance of his usual and customary duties in the position of Police Sergeant.

Under State Law, the City Council is required to adopt a Resolution stating that competent medical evidence supports the granting of an Industrial Disability Retirement. Based on medical evidence, staff recommends the City Council adopt Resolution No. 2022-47, approving the CalPERS Industrial Disability Retirement for Sergeant Paul F. Woodward to be effective April 20, 2021.

RESOLUTIONS

- A. Resolution No. 2022-47