

# **STAFF REPORT**

March 2, 2022 File Number 0170-57

## **SUBJECT**

APPROVAL OF CALPERS INDUSTRIAL DISABILITY RETIREMENT FOR POLICE CAPTAIN JUSTIN F. MURPHY –

## **DEPARTMENT**

**Human Resources** 

#### RECOMMENDATION

Request the City Council adopt Resolution No. 2022-39, approving the California Public Employees' Retirement System ("CalPERS") Industrial Disability Retirement for Police Captain Justin F. Murphy.

Staff Recommendation: Approval (Human Resources Department: Jessica Perpetua)

Presenter: Jessica Perpetua

**FISCAL ANALYSIS** 

None.

**PREVIOUS ACTION** 

None.

# **BACKGROUND**

Mr. Murphy filed for Industrial Disability Retirement on February 1, 2022, as a 50 year old Police Captain. He has been employed by the City of Escondido for 23 years. The basis for Mr. Murphy's Industrial Disability Retirement application is confirmed by medical reports from Dr. Ramin Raiszadeh. Mr. Murphy's condition is orthopedic in nature (lumbar). Accordingly, Mr. Murphy is incapacitated within the meaning of the Public Employee's Retirement Law for performance of his usual and customary duties in the position of Police Captain.

Under state law, CalPERS requires the City Council to adopt a resolution stating that competent medical evidence supports the granting of an Industrial Disability Retirement. Based on medical evidence, staff recommends the City Council adopt Resolution No. 2022-39, approving the CalPERS Industrial Disability Retirement for Captain Justin F. Murphy to be effective March 12, 2022.

# **RESOLUTIONS**

A. Resolution No. 2022-39