



STAFF REPORT

March 2, 2022
File Number 0170-57

SUBJECT

APPROVAL OF CALPERS INDUSTRIAL DISABILITY RETIREMENT FOR POLICE SERGEANT FRED CHEATHAM –

DEPARTMENT

Human Resources

RECOMMENDATION

Request the City Council adopt Resolution No. 2022-37, approving the California Public Employees' Retirement System ("CalPERS") Industrial Disability Retirement for Police Sergeant Fred Cheatham.

Staff Recommendation: Approval (Human Resources Department: Jessica Perpetua)

Presenter: Jessica Perpetua

FISCAL ANALYSIS

None.

PREVIOUS ACTION

None.

BACKGROUND

Mr. Cheatham filed for Industrial Disability Retirement on November 15, 2021. He was employed by the City of Escondido for 24 years prior to a Service Retirement Pending an Industrial Disability Retirement. His last day worked was on December 30, 2021. The basis for Mr. Cheatham's Service Pending Industrial Disability Retirement application is confirmed by the medical reports received dated October 28, 2021 and November 9, 2021 from Dr. Ramin Raiszadeh. Mr. Cheatham's condition is orthopedic in nature. Accordingly, Mr. Cheatham is incapacitated within the meaning of the Public Employees' Retirement Law for performance of his usual and customary duties in the position of Police Sergeant.

Under state law, CalPERS requires the City Council to adopt a resolution stating that competent medical evidence supports the granting of an Industrial Disability Retirement. Based on medical evidence, staff recommends the City Council adopt Resolution No. 2022-37, approving the CalPERS Industrial Disability Retirement for Sergeant Fred Cheatham to be effective December 31, 2021.

RESOLUTIONS

- A. Resolution No. 2022-37