

# **STAFF REPORT**

October 11, 2023 File Number 0170-57

#### **SUBJECT**

## APPROVAL OF CALPERS INDUSTRIAL DISABILITY RETIREMENT FOR FIRE CAPTAIN JOHN FRYDAY

## **DEPARTMENT**

**Human Resources** 

## **RECOMMENDATION**

Request the City Council adopt Resolution No. 2023-129, approving the California Public Employees' Retirement System (CalPERS) Industrial Disability Retirement for Fire Captain John Fryday.

Staff Recommendation: Approval (Human Resources: Jessica Perpetua, Director of Human Resources)

Presenter: Jessica Perpetua, Director of Human Resources

**FISCAL ANALYSIS** 

None.

**PREVIOUS ACTION** 

None.

#### **BACKGROUND**

Captain John Fryday filed for a Service pending Industrial Disability Retirement on September 6, 2023, as a 62-year-old Fire Captain. He has been employed by the City of Escondido since September 1996. The basis for Mr. Fryday's Service Pending Industrial Disability Retirement application is confirmed by medical reports from Dr. Richard Greenfield. Mr. Fryday's condition is orthopedic in nature (left knee). Accordingly, Mr. Fryday is incapacitated within the meaning of the Public Employee's Retirement Law for performance of his usual and customary duties in the position of Fire Captain.

Under state law, CalPERS requires the City Council to adopt a resolution stating that competent medical evidence supports the granting of a Service Pending Industrial Disability Retirement. Based on medical evidence, staff recommends the City Council adopt Resolution No. 2023-129, approving the CalPERS Industrial Disability Retirement for Fire Captain John Fryday to be effective October 12, 2023.

# **RESOLUTION**

a. Resolution No. 2023-129