

RESOLUTION NO. 2022-96

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ESCONDIDO, CALIFORNIA, AUTHORIZING THE CITY TO EXECUTE A FIRST AMENDMENT TO A MEMORANDUM OF UNDERSTANDING BETWEEN THE REPRESENTATIVES OF THE ESCONDIDO FIREFIGHTERS' ASSOCIATION – SAFETY AND NON-SAFETY PERSONNEL, AND THE CITY OF ESCONDIDO, JANUARY 1, 2021 – DECEMBER 31, 2022

WHEREAS, negotiating teams from the City of Escondido (“City”) and the Escondido Firefighters’ Association – Safety and Non-Safety Personnel (“Association”), have been duly appointed and have met-and-conferred with respect to matters affecting both parties; and

WHEREAS, in January 2021, the City and Association adopted a Memorandum of Understanding (“MOU”) in good faith to address concerning wages, hours, and other terms and conditions of employment; and

WHEREAS, the Association asked the City to cooperate with the Association’s desire to participate in a retirement medical trust created by the California Firefighters Benefit Trust (“Trust”) to be funded solely by employee contributions and employee accrued vacation account payments, at minimal cost of the City, and the City Council desires at this time and deems it to be in the best public interest to amend the MOU to authorize certain employees to participate in a retiree medical trust.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Escondido, California, as follows:

1. That the above recitations are true.
2. That the City’s negotiating team is authorized to execute a First Amendment to the MOU

as set forth in Exhibit “A,” which is attached to this Resolution and incorporated by this reference.