



STAFF REPORT

March 6, 2024
File Number 0170-57

SUBJECT

APPROVAL OF CALPERS INDUSTRIAL DISABILITY RETIREMENT FOR POLICE OFFICER JAY NORRIS

DEPARTMENT

Human Resources

RECOMMENDATION

Request the City Council adopt Resolution No. 2024-14, approving the California Public Employees' Retirement System ("CalPERS") Service Pending Industrial Disability Retirement for Police Officer Jay Norris.

Staff Recommendation: Approval (Human Resources: Jessica Perpetua, Director of Human Resources)

Presenter: Jessica Perpetua, Director of Human Resources

ESSENTIAL SERVICE – Yes, internal requirement in support of police services.

COUNCIL PRIORITY –

FISCAL ANALYSIS

None.

PREVIOUS ACTION

None.

BACKGROUND

Mr. Norris filed for Industrial Disability Retirement on January 19, 2024, as a 50-year-old Police Officer. He has been employed by the City of Escondido since August 9, 2004. The basis for Mr. Norris's Industrial Disability Retirement application is confirmed by medical reports from Dr. Neil Tayyab.24681 Mr. Norris's condition is orthopedic in nature (lumbar, cervical, and thoracic spine). Accordingly, Mr. Norris is incapacitated within the meaning of the Public Employee's Retirement Law for performance of his usual and customary duties in the position of Police Officer.

Under state law, CalPERS requires the City Council adopt a resolution stating that competent medical evidence supports the granting of an Industrial Disability Retirement. Based on medical evidence, staff



CITY *of* ESCONDIDO

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recommends the City Council adopt Resolution No. 2024-14, approving the CalPERS Industrial Disability Retirement for Officer Jay Norris to be effective February 28, 2024.

RESOLUTIONS

- a. Resolution No. 2024-14