

RESOLUTION NO. 2024-21

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ESCONDIDO, CALIFORNIA, AUTHORIZING A ONE-YEAR MEMORANDUM OF UNDERSTANDING BETWEEN REPRESENTATIVES OF THE ESCONDIDO POLICE OFFICERS' ASSOCIATION – SWORN PERSONNEL AND THE CITY OF ESCONDIDO

WHEREAS, on December 7, 2022, the Escondido City Council adopted Resolution No. 2022-184, to complete a Memorandum of Understanding between the Escondido Police Officers' Association – Sworn Personnel ("Association") and the City of Escondido ("City") for the period of January 1, 2023, and December 31, 2023 ("MOU"); and

WHEREAS, negotiating teams from the City and the Association have been duly appointed and have met and conferred in good faith to address matters affecting both parties including wages, hours, and other terms and conditions of employment; and

WHEREAS, the City and the Association agree the MOU promotes the continuation of the harmonious relationship between the City and the Association and, at this time, a one-year MOU is in the best interest of the City and the Association; and

WHEREAS, this City Council desires at this time and deems it to be in the best public interest to approve a one-year MOU.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Escondido, California, as follows:

1. That the above recitations are true.
2. That to implement the MOU as provided in Resolution No. 2024-21 Exhibit "A", and is incorporated herein.

3. That the City Council authorizes the City's negotiating team to execute the one-year MOU with a new term from January 1, 2024 through December 31, 2024.