



PeopleSoft HRMS/Payroll
Classification and Compensation Plan as of 11/9/2022
(all salaries shown as monthly)

Union Code	# of Authorized Positions	Job Code	Job Description	Base	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
MGT		20090	Accountant I	Band 008	4,619	6,236				
MGT		20094	Accountant II	Band 012	5,614	7,579				
UCT		20093	Accounting Assistant I	2,819	2,960	3,108	3,263	3,426		
UCT		20091	Accounting Assistant II	3,112	3,267	3,431	3,602	3,782		
UCT		21330	Administrative Coordinator	4,289	4,504	4,729	4,965	5,214		
UCT		73000	Asst Canal Superintendent	4,853	5,096	5,350	5,618	5,899		
MGT		20000	Asst City Attorney	Band 031	14,186	19,151				
MGT		21060	Asst City Clerk	Band 014	6,189	8,356				
MGT		20180	Asst City Engineer	Band 024	10,082	13,611				
EM		10100	Asst City Manager	Band 032	14,895	20,109				
MGT		20192	Asst Dir of Community Svs	Band 020	8,295	11,197				
UCT		20884	Asst Env Programs Specialist	4,185	4,394	4,614	4,844	5,087		
MGT		20310	Bldg Maintenance Supt	Band 015	6,499	8,773				
MGT		20150	Bldg Official	Band 023	9,602	12,962				
MGT		20320	Budget Manager	Band 018	7,523	10,157				
UCT		20826	Business Analyst I	4,974	5,223	5,484	5,758	6,046		
UCT		20827	Business Analyst II	5,491	5,765	6,054	6,356	6,674		
UCT		73600	Canal Assistant I	3,269	3,433	3,604	3,784	3,974		
UCT		73650	Canal Assistant II	3,608	3,789	3,978	4,177	4,386		
MGT		73500	Canal Superintendent	Band 015	6,499	8,773				
EM		10442	Chief Information Officer	Band 028	12,255	16,544				
EM		10650	Chief of Police	Band 034	16,423	22,170				
EM		10200	City Attorney	20,125						
EM		12000	City Clerk	Band 023	9,602	12,962				
MGT		10480	City Engineer	Band 028	12,255	16,544				
EM		10300	City Manager	23,333						
MGT		20140	City Planner	Band 023	9,602	12,962				
MGT		20691	City Traffic Engineer	Band 023	9,602	12,962				
MGT		50560	Code Compliance Manager	Band 020	8,295	11,197				

UCT	21401	Collections Officer	3,983	4,182	4,391	4,611	4,841
MGT	21020	Communications Mgr	Band 018	7,523	10,157		
MGT	21015	Communications Officer	Band 014	6,189	8,356		
UCT	82235	Control Systems Analyst	7,758	8,146	8,554	8,981	9,430
MGT	40431	Crime Analyst	Band 008	4,619	6,236		
UCT	40432	Criminal Intelligence Analyst	6,212	6,523	6,849	7,191	7,551
UCT	40433	Criminal Intelligence Sup	7,204	7,565	7,943	8,340	8,757
MGT	21001	Dep Building Official	Band 016	6,824	9,213		
MGT	21199	Dep City Attorney I	Band 019	7,899	10,665		
MGT	21200	Dep City Attorney II	Band 022	9,144	12,345		
EM	10430	Dep City Manager	Band 030	13,511	18,239		
MGT	20441	Dep Dir of Communications	Band 020	8,295	11,197		
MGT	21261	Dep Dir Of Community Svs	Band 020	8,295	11,197		
MGT	20338	Dep Dir of Economic Dev	Band 020	8,295	11,197		
MGT	20440	Dep Dir of Information Systems	Band 023	9,602	12,962		
MGT	20442	Dep Dir of Police Support Svc	Band 020	8,295	11,197		
MGT	20336	Dep Dir of Pub Wks/Maintenance	Band 022	9,144	12,345		
MGT	20940	Dep Dir of Util/Const & Eng	Band 024	10,082	13,611		
MGT	20970	Dep Dir of Util/Wastewater	Band 024	10,082	13,611		
MGT	20950	Dep Dir of Util/Water	Band 024	10,082	13,611		
FM	20160	Dep Fire Chief	Band 027	11,671	15,756		
UCT	60510	Dep Fire Marshal	7,107	7,462	7,835	8,227	8,638
UCT	21430	Department Aide	2,683	2,817	2,958	3,106	3,261
UCT	21440	Department Assistant	3,112	3,267	3,431	3,602	3,782
UCT	21055	Deputy City Clerk	4,974	5,223	5,484	5,758	6,046
EM	10443	Deputy City Mgr/Dir of CCS	Band 030	13,511	18,239		
EM	10441	Deputy City Mgr/Dir of Util	Band 030	13,511	18,239		
MGT	20685	Design & Construction Proj Mgr	Band 016	6,824	9,213		
UCT	82255	Digital Media Coord	4,289	4,504	4,729	4,965	5,214
UCT	82256	Digital Media Technician	3,699	3,884	4,078	4,282	4,496
EM	10415	Dir of Comm & Community Svs	Band 024	10,082	13,611		
EM	10400	Dir of Dev Services	Band 030	13,511	18,239		
EM	10460	Dir of Finance	Band 027	11,671	15,756		
EM	10550	Dir of Human Resources	Band 027	11,671	15,756		

EM	10540	Dir of Public Works	Band 027	11,671	15,756		
EM	10575	Director of Utilities	Band 028	12,255	16,544		
UCT	21460	Division Coordinator		3,608	3,789	3,978	4,177 4,386
UCT	60800	Emer Medical Svs Program Coord		4,735	4,971	5,220	5,481 5,755
MGT	50770	Emer/Disaster Preparedness Mgr	Band 014	6,189	8,356		
MGT	20880	Environmental Prog Mgr/Util	Band 018	7,523	10,157		
UCT	20885	Environmental Prog Specialist		5,491	5,765	6,054	6,356 6,674
UCT	21332	Executive Assistant-City Atty		5,769	6,057	6,360	6,678 7,012
UCT	21331	Executive Assistant-City Mgr		6,061	6,364	6,682	7,016 7,367
UCT	21336	Executive Asst-Chief of Police		5,769	6,057	6,360	6,678 7,012
UCT	21334	Executive Office Coordinator		4,289	4,504	4,729	4,965 5,214
UCT	21337	Executive Office Specialist		3,269	3,433	3,604	3,784 3,974
MGT	50725	Finance Manager	Band 018	7,523	10,157		
MGT	50751	Fire Admin Services Manager	Band 014	6,189	8,356		
FM	20370	Fire Battalion Chief	Band 023	9,602	12,962		
EM	10600	Fire Chief	Band 031	14,186	19,151		
FM	20300	Fire Division Chief	Band 026	11,115	15,005		
MGT	20350	Fire Marshal	Band 022	9,144	12,345		
MGT	20850	Fleet Maint Superintendent	Band 016	6,824	9,213		
UCT	20874	Forensic Services Supervisor		6,527	6,853	7,196	7,556 7,933
MGT	50731	Geographic Information Sys Mgr	Band 015	6,499	8,773		
UCT	50735	GIS Analyst I		5,769	6,057	6,360	6,678 7,012
UCT	50737	GIS Analyst II		6,368	6,686	7,020	7,371 7,740
MGT	21190	Housing & Neigh Svs Manager	Band 020	8,295	11,197		
MGT	21081	Human Resources Analyst I	Band 009	4,849	6,547		
MGT	21083	Human Resources Analyst II	Band 011	5,346	7,217		
UCT	21650	Human Resources Coordinator		5,357	5,625	5,906	6,201 6,511
MGT	21130	Human Resources Manager	Band 019	7,899	10,665		
UCT	21651	Human Resources Technician I		4,289	4,504	4,729	4,965 5,214
UCT	21655	Human Resources Technician II		4,735	4,971	5,220	5,481 5,755
EM	10651	Interim Chief of Police	Band 034	16,423	22,170		
MGT	20800	Laboratory Superintendent	Band 019	7,899	10,665		
MGT	20501	Lakes & Open Space Supt.	Band 015	6,499	8,773		
UCT	20875	Latent Print & Evid Specialist		5,628	5,909	6,205	6,515 6,841

UCT	20876	Latent Print Specialist		4,974	5,223	5,484	5,758	6,046
UCT	21580	Legal Assistant		5,099	5,354	5,621	5,902	6,198
UCT	21585	Legal Specialist		5,357	5,625	5,906	6,201	6,511
UCT	21470	Maintenance & Oper Coordinator		3,983	4,182	4,391	4,611	4,841
UCT	81935	Maintenance Scheduler		6,690	7,024	7,376	7,744	8,132
MGT	21090	Management Analyst I	Band 009		4,849	6,547		
MGT	21092	Management Analyst II	Band 012		5,614	7,579		
UCT	21317	Network Administrator I		6,368	6,686	7,020	7,371	7,740
UCT	21318	Network Administrator II		7,029	7,380	7,749	8,137	8,543
MGT	21801	Network Manager	Band 021		8,710	11,758		
UCT	21311	Network Systems Engineer		6,690	7,024	7,376	7,744	8,132
UCT	21310	Network Systems Technician I		4,507	4,732	4,968	5,217	5,478
UCT	21313	Network Systems Technician II		4,974	5,223	5,484	5,758	6,046
UCT	21316	Network Systems Technician III		5,491	5,765	6,054	6,356	6,674
UCT	21661	Payroll Analyst		5,226	5,487	5,762	6,050	6,352
UCT	21660	Payroll Technician I		3,699	3,884	4,078	4,282	4,496
UCT	21662	Payroll Technician II		4,619	4,850	5,093	5,347	5,615
PM	20600	Police Captain	Band 026		11,115	15,005		
PM	20670	Police Lieutenant	Band 024		10,082	13,611		
UCT	21550	Police Projects Specialist		4,397	4,616	4,847	5,090	5,344
MGT	50753	Police Services Analyst	Band 013		5,895	7,958		
UCT	21555	Police Training Coordinator		4,289	4,504	4,729	4,965	5,214
MGT	20680	Principal Engineer	Band 022		9,144	12,345		
MGT	20690	Principal Planner	Band 019		7,899	10,665		
MGT	21240	Program Administrator	Band 009		4,849	6,547		
UCT	21680	Programmer Analyst I		4,619	4,850	5,093	5,347	5,615
UCT	21681	Programmer Analyst II		5,099	5,354	5,621	5,902	6,198
MGT	40100	Pub Safety Communications Mgr	Band 017		7,165	9,673		
MGT	21335	Public Safety Systems Manager	Band 016		6,824	9,213		
MGT	20500	Public Works Superintendent	Band 015		6,499	8,773		
MGT	21340	Real Property Manager	Band 019		7,899	10,665		
MGT	20001	Revenue Manager	Band 018		7,523	10,157		
UCT	20040	Risk & Safety Coordinator		4,619	4,850	5,093	5,347	5,615
MGT	20337	Risk & Safety Manager	Band 021		8,710	11,758		

UCT	20345	Safety Trainer	5,099	5,354	5,621	5,902	6,198
UCT	20092	Sr Accounting Assistant	3,608	3,789	3,978	4,177	4,386
MGT	50754	Sr Crime Analyst	Band 010	5,092	6,875		
MGT	21220	Sr Deputy City Attorney	Band 027	11,671	15,756		
MGT	20877	Sr Engineer	Band 019	7,899	10,665		
UCT	20887	Sr Environmental Prog Spec	6,061	6,364	6,682	7,016	7,367
MGT	21080	Sr Human Resources Analyst	Band 014	6,189	8,356		
UCT	21590	Sr Legal Assistant	5,913	6,209	6,519	6,845	7,187
MGT	21309	Sr Network Systems Engineer	Band 016	6,824	9,213		
MGT	20840	Sr Planner	Band 014	6,189	8,356		
UCT	20347	Sr Safety Analyst	5,769	6,057	6,360	6,678	7,012
UCT	20823	Systems Analyst I	6,368	6,686	7,020	7,371	7,740
UCT	20825	Systems Analyst II	7,029	7,380	7,749	8,137	8,543
UCT	20965	Telecommunications Specialist	4,185	4,394	4,614	4,844	5,087
MGT	82233	Utilities Analyst	Band 011	5,346	7,217		
MGT	20683	Utilities Constr Proj Mgr	Band 016	6,824	9,213		
UCT	82230	Utilities Construction Coord	4,735	4,971	5,220	5,481	5,755
MGT	20920	Utilities Maintenance Supt	Band 022	9,144	12,345		
MGT	20975	Wastewater Operations Supt	Band 022	9,144	12,345		
MGT	20930	Water Distribution Supt	Band 020	8,295	11,197		
MGT	20990	Water Treatment Plant Supt	Band 022	9,144	12,345		
UCT	20960	Web Design Technician I	3,699	3,884	4,078	4,282	4,496
UCT	20961	Web Design Technician II	4,083	4,287	4,501	4,726	4,963