



Summary of Changes Management and Unclassified Clerical Technical Groups 2022

Class Title	Union Code	Detail of Change	Previous Monthly Salary	Updated Monthly Salary
Chief Information Officer	EM	Reclassified from Deputy City Manager/Director of Information Systems and salary grade change following salary study. Director of Information Systems was 7.74 below market median prior to salary study.	--	\$12,255 - \$16,544
City Engineer	MGT	Reclassified from Director of Engineering Services/City Engineer upon reassignment of Engineering Services to Development Services.	--	--
Control Systems Analyst	UCT	Salary grade change following salary survey due to retention challenges. Position was 23.10% below market median prior to change.	\$7,758 - \$9,430	\$9,689 - \$11,777
Deputy City Attorney I	MGT	Salary grade change following salary survey due to retention challenges. Position was 12.54% below market median prior to change.	\$6,499 - \$8,773	\$7,899 - \$10,665
Deputy City Attorney II	MGT	Salary grade change following salary survey due to retention challenges. Position was 41.44% below market median prior to change.	\$7,523 - \$10,157	\$9,144 - \$12,345
Deputy City Manager / Director of Information Systems	EM	Reclassified to Chief Information Officer.	\$13,181 - \$17,795	--
Deputy Director of Police Support Services	MGT	Reclassified from Police Business Manager to more accurately reflect the required level of duties of the position.	--	\$8,295 - \$11,197
Director of Development Services	EM	Reclassified from Director of Community Development upon reassignment of divisions and salary grade change following salary study due to recruitment challenges. Director of Community Development was 14.96% below market median prior to salary study.	\$11,671 - \$15,756	\$13,511 - \$18,239
Director of Information Systems	MGT	Eliminated upon reclassification of Deputy City Manager/Director of Information Systems to Chief Information Officer.	\$11,671 - \$15,576	--
Fire Chief	EM	Salary grade change due to merit increase.	\$13,511 - \$18,239	\$14,186 - \$19,151
Fleet Maintenance Superintendent	MGT	Salary grade change due to compaction with subordinate position.	\$6,499 - \$8,773	\$6,824 - \$9,213
Geographic Information Systems Technician I	UCT	Reclassified to Geographic Information Systems Analyst I/II.	\$3,791 - \$4,608	--

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Geographic Information Systems Technician II	UCT	Reclassified to Geographic Information Systems Analyst I/II.	\$4,185 - \$5,087	--
Housing & Neighborhood Services Manager	MGT	Salary grade change due to merit increase.	\$7,523 - \$10,157	\$8,295 - \$11,197
Human Resources Coordinator	UCT	Salary grade change due to salary grade change of subordinate position, Human Resources Technician II, following salary study. Human Resources Technician II was 12.07% below market median prior to salary change.	\$4,853 - \$5,899	\$5,357 - \$6,511
Human Resources Technician I	UCT	Salary grade change due to salary grade change of progression level position, Human Resources Technician II.	\$3,791 - \$4,608	\$4,289 - \$5,214
Human Resources Technician II	UCT	Salary grade change following salary study due to recruitment and retention challenges. Position was 12.07% below market median prior to salary change.	\$4,185 - \$5,087	\$4,735 - \$5,755
Interim Director of Community Development	EM	Eliminated upon hire of permanent Director of Development Services.	\$13,511 - \$18,239	--
Interim Police Chief	EM	Temporarily classified until permanent selection is made.	--	--
Network Administrator I	UCT	Salary grade change due to salary grade change of subordinate position, Network Systems Technician II, following salary study. Network Systems Technician II was 21.51% below market median prior to salary change.	\$5,491 - \$6,674	\$6,368 - \$7,740
Network Administrator II	UCT	Salary grade change due to salary grade change of subordinate position, Network Systems Technician II, following salary study. Network Systems Technician II was 21.51% below market median prior to salary change.	\$6,061 - \$7,367	\$7,029 - \$8,543
Network Manager	MGT	Salary grade change following salary survey due to recruitment challenges. Position was 6.00% below market median prior to change.	\$7,899 - \$10,665	\$11,386 - \$11,757
Network Systems Engineer	UCT	Salary grade change due to salary grade change of subordinate position, Network Systems Technician II, following salary study. Network Systems Technician II was 21.51% below market median prior to salary change.	\$5,769 - \$7,012	\$6,690 - \$8,132
Network Systems Technician I	UCT	Salary grade change due to salary grade change of progression level position, Network Systems Technician II.	\$3,699 - \$4,496	\$4,507 - \$5,478
Network Systems Technician II	UCT	Salary grade change following salary study due to recruitment and retention challenges. Position was 21.51% below market median prior to salary change.	\$4,083 - \$4,963	\$4,974 - \$6,046

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Network Systems Technician III	UCT	Salary grade change due to salary grade change of progression level position, Network Systems Technician II.	\$4,507 - \$5,478	\$5,491 - \$6,674
Payroll Analyst	UCT	Salary grade change due to salary grade change of subordinate position, Payroll Technician II.	\$4,619 - \$5,615	\$5,226 - \$6,352
Payroll Technician I	UCT	Salary grade change due to salary grade change of progression level position, Payroll Technician II.	\$3,699 - \$4,496	\$4,185 - \$5,087
Payroll Technician II	UCT	Salary grade change to maintain internal alignment with Human Resources Technician II, following salary study. Human Resources Technician II was 12.07% below market median prior to salary change.	\$4,083 - \$4,963	\$4,619 - \$5,615
Police Business Manager	MGT	Reclassified to Deputy Director of Police Support Services to more accurately reflect the required level of duties of the position.	\$6,824 - \$9,213	--
Public Safety Systems Analyst	UCT	Reclassified to Systems Analyst I/II to more accurately reflect the duties performed.	\$5,769 - \$7,012	--
Publications Coordinator I	UCT	Eliminated upon retirement of incumbent. Duties have been transferred to Division Coordinator.	\$3,269 - \$3,974	--
Publications Coordinator II	UCT	Eliminated upon retirement of incumbent. Duties have been transferred to Division Coordinator.	\$3,608 - \$4,386	--
Risk & Safety Manager	MGT	Salary grade change following salary survey due to recruitment challenges. Position was 6.00% below market median prior to change.	\$7,899 - \$10,665	\$11,386 - \$11,757
Senior Accountant	MGT	Eliminated upon promotion to Revenue Manager.	\$6,189 - \$8,356	--
Senior Deputy City Attorney	MGT	Salary grade change following salary survey due to retention challenges. Position was 22.60% below market median prior to change.	\$9,602 - \$12,962	\$11,671 - \$15,756
Senior Network Systems Engineer	MGT	Salary grade change due to salary grade change of subordinate position, Network Systems Technician II, following salary study. Network Systems Technician II was 21.51% below market median prior to salary change.	\$6,499 - \$8,773	\$6,824 - \$9,213
Tourism & Marketing Administrator	MGT	Eliminated upon retirement of incumbent.	\$4,849 - \$6,547	--