

**Amendment No. 4 to the  
Inmate Labor Agreement  
Executed December 1, 2020  
between**

**Board of Commissioners of Effingham County  
and  
The City of Guyton, Georgia**

**THIS AMENDMENT NO. 4** (the "Amendment") is entered into this \_\_\_\_ day of \_\_\_\_\_, 2025 by and between the **County of Effingham** ("COUNTY") with offices at 804 S Laurel Street, Guyton, GA 31329 and **The City of Guyton, Georgia** ("CITY OF GUYTON") with offices at 310 Central Blvd, Guyton, GA 31312.

**WHEREAS**, THE COUNTY and the CITY OF GUYTON entered into an Agreement dated December 1, 2020 for Inmate Labor (as amended, the "Agreement"); and

**WHEREAS**, the parties desire to amend the provisions of the Agreement; and

**NOW, THEREFORE**, in consideration of the foregoing and of the mutual promises in the Agreement, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as set forth below.

1. Term: This Amendment allows for the Contract to renew for one (1) additional year commencing upon completion of the current term, July 1, 2025 and ending on June 30, 2026.
2. Fee: The salaries for Correctional Officers have increased. The average salary/benefits (as defined in the Inmate Agreement) is currently \$71,600. Based on the Service Delivery Strategy, Guyton will receive a 3% credit against that total, bringing the amount to **\$69,452.00**.
3. Except as specifically set forth herein, all other terms and provisions of the Agreement shall remain unaffected by this Amendment and continue in full force and effect.

**IN WITNESS THEREOF**, the parties hereto have caused this Amendment No. 4 to be signed by their duly authorized representatives the day and year first written above.

**The City of Guyton, Georgia**

**Effingham County Board of Commissioners**

By: \_\_\_\_\_

By: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Printed Name: Damon Rahn

Title: \_\_\_\_\_

Title: Chairman

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_