



2027 Premium Paid County Holidays

Holiday	Calendar Date	
Memorial Day	Monday	05/31/2027
Independence Day	Sunday	07/04/2027
Thanksgiving Day	Thursday	11/25/2027
Christmas Eve	Friday	12/24/2027
Christmas Day	Saturday	12/25/2027

Premium Holiday Pay Clarification:

Eligible employees who are required to work during the designated holiday period (00:00 a.m. through 11:59:59 p.m.) will receive premium compensation at **1.5× their regular hourly rate** for all hours worked on the holiday, in addition to receiving standard holiday pay (8 hours at straight time). If the employee is already in overtime, or if the holiday hours cause the employee to enter overtime status, the premium rate for those worked holiday hours will increase to **2.0× the employee's regular hourly rate**. These premium rates apply only to employees who are scheduled or required to work as part of their essential duties.

