

**Amendment No. 2 to the
Contract for Indefinite Delivery Professional A&E Services
Executed July 19th, 2024
between
Board of Commissioners of Effingham County
and
Pond & Company**

THIS AMENDMENT NO. 2 (the "Amendment") is entered into this ____ day of _____, 2026 by and between the **County of Effingham** ("COUNTY") with offices at **804 S Laurel Street, Springfield, GA 31329** and **Pond & Company** with offices at **49 Park of Commerce Way, Suite 203, Savannah, GA 31405**.

WHEREAS, THE COUNTY and Pond & Company entered into a Contract dated July 19th, 2024 for Indefinite Delivery Professional A&E Services (as amended, the "Contract"); and

WHEREAS, the parties desire to amend the provisions of the Contract; and

NOW, THEREFORE, in consideration of the foregoing and of the mutual promises in the Contract, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as set forth below.

1. Term: The contract shall renew for a period of one (1) year, expiring June 30, 2027.
2. Fee: Pond & Company's existing rates shall remain unchanged during the renewal term. The updated rate schedule attached hereto as **Attachment A** confirms and restates Pond & Company's currently approved rates and includes revised rates for the identified subconsultants. The revised subconsultant rates shall apply only to new work authorized after full execution of this Amendment No. 2. Attachment A is incorporated herein by reference and shall replace the prior rate schedule.
3. Except as specifically set forth herein, all other terms and provisions of the Contract shall remain unaffected by this Amendment and continue in full force and effect.

IN WITNESS THEREOF, the parties hereto have caused this Amendment No. 2 to be signed by their duly authorized representatives the day and year first written above.

Pond & Company

Effingham County Board of Commissioners

By: _____

By: _____

Printed Name: _____

Printed Name: Damon Rahn

Title: _____

Title: Chairman

Dated: _____

Dated: _____



1000 Business Center Drive, Suite 50
Savannah, GA 31405
T: 912.228.3611

July 7, 2026

Ms. Danielle Carver
Procurement and Contracts Manager
EFFINGHAM COUNTY BOARD OF COMMISSIONERS
804 South Laurel Street
Springfield, GA 31329

RE: Renewal of the Indefinite Delivery Contract (IDC) for Professional Engineering and Architectural Services
23-RFQu-061

Dear Ms. Carver:

Thank you for your email regarding the annual renewal of the Indefinite Delivery Contract (IDC) for Professional Engineering and Architectural Services.

Pond appreciates the opportunity to continue serving Effingham County and is pleased to confirm our intent to renew our participation in the IDC for the upcoming contract term of July 1, 2026, through June 30, 2027.

Pond is not requesting any changes to our current rate schedule, and our approved rates will remain unchanged for the upcoming contract year. However, our subconsultants, Terracon and TR Long Engineering, have requested updates to their respective rate schedules. Their proposed rate tables are attached for the County's review and consideration. We understand that any requested rate changes are subject to County review and approval and, if approved, will become effective upon execution of the renewal amendment.

Thank you for the opportunity to continue supporting Effingham County. Please let us know if you need any additional information or documentation as part of the renewal process.

Sincerely,

POND & COMPANY

A handwritten signature in blue ink that reads "Melissa Phillips".

Melissa Phillips
Principal | Market Director

POND: UNIT PRICE MAN-HOUR FEES

Discipline	Skill Level	Bill Rate
Architecture		
Architecture	Entry Level	\$140.22
Architecture	Mid Level	\$169.82
Architecture	Senior Level	\$234.66
Architecture	Project Manager	\$231.61
Architecture	Program Manager	\$313.08
Architecture	Discipline Director	\$270.30
Civil Engineer		
Civil Engineer	Entry Level	\$128.38
Civil Engineer	Mid Level	\$165.90
Civil Engineer	Senior Level	\$251.25
Civil Engineer	Project Manager	\$260.78
Civil Engineer	Program Manager	\$261.40
Civil Engineer	Discipline Director	\$286.38
Construction Management		
Construction Management	Entry Level	\$113.47
Construction Management	Mid Level	\$176.61
Construction Management	Senior Level	\$286.22
Construction Management	Project Manager	\$281.10
Construction Management	Program Manager	\$298.94
Construction Management	Discipline Director	\$274.80
Controls		
Controls	Entry Level	\$121.03
Controls	Mid Level	\$131.18
Controls	Senior Level	\$251.76
Controls	Discipline Director	\$302.12
Electrical Engineer		
Electrical Engineer	Entry Level	\$139.10
Electrical Engineer	Mid Level	\$193.65
Electrical Engineer	Senior Level	\$271.91
Electrical Engineer	Discipline Director	\$303.71
Environmental Scientist		
Environmental Scientist	Entry Level	\$115.79
Environmental Scientist	Mid Level	\$147.71
Environmental Scientist	Senior Level	\$222.62
Environmental Scientist	Project Manager	\$228.33
Environmental Scientist	Program Manager	\$297.18
Environmental Scientist	Discipline Director	\$279.86
Fire Protection		
Fire Protection	Entry Level	\$123.89
Fire Protection	Mid Level	\$190.81
Fire Protection	Senior Level	\$223.85
Fire Protection	Discipline Director	\$267.14
Interior Design		
Interior Design	Entry Level	\$89.32
Interior Design	Mid Level	\$103.71
Interior Design	Senior Level	\$156.10
Interior Design	Discipline Director	\$210.73

Landscape Architect		
Landscape Architect	Entry Level	\$118.10
Landscape Architect	Mid Level	\$146.66
Landscape Architect	Senior Level	\$185.26
Landscape Architect	Project Manager	\$246.47
Landscape Architect	Program Manager	\$305.06
Landscape Architect	Discipline Director	\$263.31
Mechanical Engineer		
Mechanical Engineer	Entry Level	\$126.44
Mechanical Engineer	Mid Level	\$151.06
Mechanical Engineer	Senior Level	\$219.22
Mechanical Engineer	Discipline Director	\$297.61
Other Functions		
Intern (All Trades)	Intern (All Trades)	\$106.52
Quality Control Specialist	Quality Control Specialist	\$287.81
Safety Compliance Specialist	Safety Compliance Specialist	\$301.10
Planner/GIS Professional		
Planner/GIS Professional	Entry Level	\$119.47
Planner/GIS Professional	Mid Level	\$160.37
Planner/GIS Professional	Senior Level	\$230.57
Planner/GIS Professional	Project Manager	\$242.82
Planner/GIS Professional	Program Manager	\$348.41
Planner/GIS Professional	Discipline Director	\$293.32
Principal		
Principal	Senior Level	\$656.12
Process		
Process	Entry Level	\$130.91
Process	Mid Level	\$143.09
Process	Senior Level	\$255.78
Process	Discipline Director	\$294.56
Program Manager		
Program Manager	Senior Level	\$323.59
Project Coordinator		
Project Coordinator	Entry Level	\$113.47
Project Coordinator	Mid Level	\$191.61
Project Manager		
Project Manager	Mid Level	\$226.94
Project Manager	Senior Level	\$281.78
Structural Engineer		
Structural Engineer	Entry Level	\$109.18
Structural Engineer	Mid Level	\$183.66
Structural Engineer	Senior Level	\$286.38
Structural Engineer	Discipline Director	\$294.17
Traffic/Transportation		
Traffic/Transportation	Entry Level	\$123.89
Traffic/Transportation	Mid Level	\$154.81
Traffic/Transportation	Senior Level	\$276.68
Traffic/Transportation	Project Manager	\$270.01
Traffic/Transportation	Program Manager	\$325.17
Traffic/Transportation	Discipline Director	\$295.76

TERRACON: UNIT PRICE MAN-HOUR FEES

Fee Schedule Geotechnical Services 2026 Savannah, Georgia 			
Task I	Description	Unit	Rate
I Field Exploration and Testing			
	Mobilization of Soil Boring Rig	each	\$1,200.00
	Soil Test Borings (0 to 50 ft)	foot	\$19.50
	Soil Test Borings (50 to 100 ft)	foot	\$29.50
	Grout Borehole	foot	\$9.00
	Shelby Tube Samples	each	\$275.00
	Soil Borings Day Rate (Projects less than 100 ft of drilling)	day	\$3,750.00
	Mobilization of CPT Rig	each	\$1,100.00
	Cone Penetration Test Sounding	foot	\$15.00
	Pore Pressure Dissipation Testing	hour	\$300.00
	CPT Shear Wave Velocity Measurement	each	\$35.00
	Engineering Technician - Boring Layout, Field Testing	hour	\$90.00
	Field Engineer for Drilling Supervision/Borehole Logging	hour	\$115.00
	Per Diem for SPT and CPT Crews (2 person)	day	\$425.00
	Coring Machine and Generator	day	\$250.00
	Technician Crew for Coring (2 person)	hour	\$205.00
	Patch Coreholes (cold patch or non-shrink grout)	each	\$70.00
	Hand Auger Borings	foot	\$9.00
	Hand Auger Borings with DCP testing	foot	\$14.00
II Laboratory Testing			
	Natural Moisture Content	each	\$35.00
	Grain Size Analysis (up to 8 sieves + #200 wash)	each	\$150.00
	Grain Size Analysis + Hydrometer	each	\$240.00
	Atterberg Limits Test	each	\$145.00
	Organic Content	each	\$85.00
	Proctor Compaction Test (Standard, Method A or B)	each	\$175.00
	Corrosion Potential (Resistivity, pH, Chloride, Sulphate)	each	\$250.00
	CBR Test (3 point)	each	\$775.00
III Engineering Service and Management			
	Administrative Assistant	hour	\$100.00
	Staff Engineer	hour	\$125.00
	Project Engineer	hour	\$155.00
	Senior Engineer	hour	\$205.00
	Principal Engineer	hour	\$275.00
Overtime is any time over 40 hours per week, weekends and holidays.			
Overtime rate will be 1.5 times regular rate.			
Subcontractors/Subconsultant services will be billed at cost+15%.			

TR LONG ENGINEERING: UNIT PRICE MAN-HOUR FEES

114 North Commerce Street
Hinesville, Georgia 31313
(912) 368-5664



302 South Zetterower Avenue
Statesboro, Georgia 30458
(912) 335-1046

ATTACHMENT A

HOURLY RATE SCHEDULE

The following hourly rates will be used for services provided by T. R. Long Engineering, P.C. that are billed at hourly rates. These rates are valid for a period of six months from the letter of agreement or proposal date:

<i>Senior Engineer</i>	\$ 175.00/hour
<i>Project Engineer</i>	\$ 150.00/hour
<i>Registered Land Surveyor</i>	\$ 150.00/hour
<i>Registered Landscape Architect</i>	\$ 150.00/hour
<i>Survey Crew</i>	\$ 125.00/hour
<i>CADD Draftsman/GIS Operator</i>	\$ 100.00/hour
<i>Project Inspector</i>	\$ 100.00/hour
<i>Clerical</i>	\$ 70.00/hour
<i>Large Document Copies</i>	\$ 0.50/Sq. Ft.
<i>Mileage</i>	\$ 0.70/mile
<i>Plat Filing Fee</i>	\$ 15.00/per page
<i>Plat Processing Fee</i>	\$ 5.00/one time