

## **Staff Report**

**Subject:** Request Approval of an Employee Recognition Program

**Author:** Sarah Mausolf, Director

**Department:** Human Resources and Risk Management

**Meeting Date:** December 5, 2023

**Item Description:** Request Approval of an Employee Recognition Program

### **Summary Recommendation:**

Staff is requesting authorization to approve an Employee Recognition Program.

### **Executive Summary/Background**

HR Staff would like to begin a formal Employee Recognition Program to help with retention. This program would allow employees that milestone years to choose a gift of their liking from the website portal. The gift is sent directly to them. There are no administrative fees, and the County is billed only for selected gifts.

### **Alternatives for Commission to Consider**

1. Approve the request for an Employee Recognition Program.
2. Disapprove and provide staff with guidance.

**Recommended Alternative:** Staff recommends Alternative 1.

**Other Alternatives:** None.

**Department Review:** County Manager and Human Resources.

**Funding Source:** HR Budget

**Attachment:** PowerPoint Presentation