POSITION	MAN-HOUR FEE
Principal-in-Charge	\$275.00
Project Manager	\$230.00
Senior Engineer (Roadway, Bridge, Traffic, Geotech)	\$185.00
Engineer (Roadway, Bridge, Traffic, Geotech)	\$135.00
CAD Technician (Roadway, Bridge, Traffic, Geotech)	\$100.00
Senior Transportation Planner	\$150.00
Transportation Planner	\$125.00
Quality Control/Quality Assurance Coordinator	\$200.00
Project Control Coordinator	\$135.00
Registered Land Surveyor	\$160.00
2-Person Surveying Crew	\$140.00
Senior Environmental Scientist	\$150.00
Environmental Specialist	\$125.00
Construction Project Manager	\$175.00
Construction Assistant Project Manager	\$120.00
Construction Inspector	\$90.00
Utility Engineer	\$135.00
Utility Technicians	\$100.00
R/W Acquisition Manager	\$150.00

^{*} Miscellaneous expenses, such as mileage and per diem, will be billed at direct cost. An additional 5% markup will be applied to management of tasks performed by subconsultants. It is assumed that rates will increase at a 3% each year of contract.