Effingham County Board of Commissioners 2023 County Holidays

| Holiday | Date Observed |  |
| :--- | :--- | ---: |
| New Year's Day | Monday | $01 / 02 / 2023$ |
| Martin Luther King, Jr. Day | Monday | $01 / 16 / 2023$ |
| Presidents' Day | Monday | $02 / 20 / 2023$ |
| Memorial Day | Monday | $05 / 29 / 2023$ |
| Juneteenth Day | Monday | $06 / 19 / 2023$ |
| Independence Day | Tuesday | $07 / 04 / 2023$ |
| Labor Day | Monday | $09 / 04 / 2023$ |
| Columbus Day | Monday | $10 / 09 / 2023$ |
| Veterans' Day | Friday | $11 / 10 / 2023$ |
| Thanksgiving Day | Thursday | $11 / 23 / 2023$ |
| Day After Thanksgiving | Friday | $11 / 24 / 2023$ |
| Christmas Eve | Friday | $12 / 22 / 2023$ |
| Christmas Day | Monday | $12 / 25 / 2023$ |

## Per Effingham County Human Resources SOP:

"When a holiday falls on a Saturday, it is observed on the Friday before; if the holiday falls on a Sunday, it is observed on the following Monday."

