

Staff Report

Subject: Approval of Update to HR SOP 2.02 Equal Opportunity and Inclusion

Author: Sarah Mausolf, Director

Department: Human Resources and Risk Management

Meeting Date: May 6, 2025

Item Description: Request to approve update of HR SOP 2.02: Equal Opportunity and Inclusion

Summary Recommendation:

Staff would like to combine and update two of our current HR SOPs: 2.02 and 2.26.

Executive Summary/Background:

This policy reaffirms the Effingham County Board of Commissioners' commitment to fostering, cultivating, and preserving an equal opportunity and inclusive culture. We aim to provide uniform standards for employment conduct and support all relevant legislation regarding equal opportunity and fair employment practices.

Alternatives:

- 1) Approval is recommended for updating HR SOP 2.02 Equal Opportunity and Inclusion
- 2) Disapprove and provide staff with guidance on how to proceed.

Other Alternatives: None

Department Review: County Manager and Human Resources.

Attachments:

- 1) DRAFT HR SOP 2.02