LOPL
Effingham & Admin Wages
2026

Administration

Title	Department	Salary	TRS	FICA	Medical	TOTAL SPEND	
Executive Director	Administration	$ 154,018.68	$ 33,745.49	$ 11,782.43	$ 22,620.00	$ 222,166.60	
Durector of IT	IT	$ 127,678.26	$ 27,974.31	$ 9,767.39	$ 22,620.00	$ 188,039.95	
Director of Facilities	Facilities	$ 123,363.10	$ 27,028.86	$ 9,437.28	$ 22,620.00	$ 182,449.23	
Deputy Director	Administration	$ 120,791.29	$ 26,465.37	$ 9,240.53	$ 22,620.00	$ 179,117.20	
Director of Finance	Finance	$ 114,409.92	$ 25,067.21	$ 8,752.36	$ 22,620.00	$ 170,849.49	
Director of Communications	Communications & Marketing	$ 109,296.57	$ 23,946.88	$ 8,361.19	$ 22,620.00	$ 164,224.64	
HR Director	HR	$ 104,545.00	$ 22,905.81	$ 7,997.69	$ 22,620.00	$ 158,068.50	
Director of Public Services	Library Services	$ 104,375.27	$ 22,868.62	$ 7,984.71	$ 22,620.00	$ 157,848.60	
Collection Management Director	Technical Services	$ 92,874.15	$ 20,348.73	$ 7,104.87	$ 22,620.00	$ 142,947.75	Top Ten
Regional Programming Librarian	Library Services	$ 88,829.59	$ 19,462.56	$ 6,795.46	$ 22,620.00	$ 137,707.62	$ 1,703,419.58
Communications Manager	Communications & Marketing	$ 76,525.48	$ 16,766.73	$ 5,854.20	$ 22,620.00	$ 121,766.41	
Facilities Manager	Administration	$ 75,272.40	$ 16,492.18	$ 5,758.34	$ 22,620.00	$ 120,142.92	
Development Manager	Administration	$ 73,219.82	$ 16,042.46	$ 5,601.32	$ 22,620.00	$ 117,483.60	
Admin Assistant for Facilities/Cap Proj	Administration	$ 69,989.53	$ 15,334.71	$ 5,354.20	$ 22,620.00	$ 113,298.44	
Financial Analyst	Finance	$ 68,540.21	$ 15,017.16	$ 5,243.33	$ 22,620.00	$ 111,420.70	
HR Assistant	HR	$ 62,710.62	$ 13,739.90	$ 4,797.36	$ 22,620.00	$ 103,867.88	
Infrastructure Specialist	IT	$ 62,583.80	$ 13,712.11	$ 4,787.66	$ 22,620.00	$ 103,703.57	
Marketing Manager	Communications & Marketing	$ 60,887.01	$ 13,340.34	$ 4,657.86	$ 22,620.00	$ 101,505.21	
IT Support Specialist	IT	$ 56,796.22	$ 12,444.05	$ 4,344.91	$ 22,620.00	$ 96,205.18	
IT Support Specialist	IT	$ 56,795.94	$ 12,443.99	$ 4,344.89	$ 22,620.00	$ 96,204.82	
IT Support Specialist	IT	$ 56,795.54	$ 12,443.90	$ 4,344.86	$ 22,620.00	$ 96,204.30	
Social Services Coordinator	Communications & Marketing	$ 56,537.94	$ 12,387.46	$ 4,325.15	$ 22,620.00	$ 95,870.55	
Facilities Technitian	Facilities	$ 54,363.40	$ 11,911.02	$ 4,158.80	$ 22,620.00	$ 93,053.22	
Facilities Technitian	Facilities	$ 54,363.40	$ 11,911.02	$ 4,158.80	$ 22,620.00	$ 93,053.22	
Lobbyist	Administration	$ 53,751.96	$ 11,777.05	$ 4,112.02	$ 22,620.00	$ 92,261.04	
Facilities Technitian	Facilities	$ 51,101.60	$ 11,196.36	$ 3,909.27	$ 22,620.00	$ 88,827.23	
Collection Management Assistant	Technical Services	$ 47,503.29	$ 10,407.97	$ 3,634.00	$ 22,620.00	$ 84,165.26	
Outreach Coordinator	Communications & Marketing	$ 45,665.26	$ 10,005.26	$ 3,493.39	$ 22,620.00	$ 81,783.91	
Facilities Technitian	Facilities	$ 41,316.18	$ 9,052.38	$ 3,160.69	$ 22,620.00	$ 76,149.25	
Collection Management Assistant	Technical Services	$ 40,313.97	$ 8,832.79	$ 3,084.02	$ 22,620.00	$ 74,850.78	
Communications Assistant	Communications & Marketing	$ 25,978.99	$ 5,692.00	$ 1,987.39	$ 22,620.00	$ 56,278.38	
Event Planner	Administration	$ 29,115.64	$ 6,379.24	$ 2,227.35		$ 37,722.22	
Collection Management Assistant	Technical Services	$ 25,978.99	$ 5,692.00	$ 1,987.39		$ 33,658.38	
Collection Management Assistant	Technical Services	$ 20,966.89	$ 4,593.85	$ 1,603.97		$ 27,164.70	
Safety Officer	HR	$ 19,608.27	$ 4,296.17	$ 1,500.03		$ 25,404.47	
						$ 3,845,465.22	