Staff Report

Subject: Approval to Accept ACCG- Group Self-Insurance Workers' Compensation Fund-

Employee Safety Grant

Author: Sarah Mausolf, Director

Department: Human Resource Services

Meeting Date: October 7, 2025

Item Description: Consideration for the Effingham County Board of Commissioners to accept a grant from ACCG-Group Self-Insurance Workers' Compensation Fund- Employee Safety Grant

Summary Recommendation

Staff requests that the Effingham County Board of Commissioners approve accepting a grant from the ACCG-Group Self-Insurance Workers' Compensation Fund- Employee Safety Grant. Grant money must be used on items that will promote the safety and health of our employees. We have previously purchased sanitizing and defogging machines, fire protection equipment, spill/first aid kits, slip and fall prevention equipment, flagger equipment, and PPE for multiple departments. In prior years, we provided AED devices requested at the Admin Building, CEM Sports Complex, Sandhill Sports Complex, and the Historic Courthouse. Last year, we ensured that our Stop the Bleed kits were well-stocked with current supplies. We provided first aid kits in county vehicles, at the gyms, the Admin Building, and the Courthouses. We also added three additional AED devices, including the MACC. Some of the departments we are looking to help with this year's grant are the Animal Shelter, Parks and Landscape, Fire, Sheriff's Office, Human Resource Services, and Facility Maintenance.

Executive Summary

ACCG awards grants each year to recognize Counties participating in Safety programs that positively impact safety expenses and employee productivity.

Background

• Reimbursement of up to \$10,000

Alternatives for Commission to Consider

- 1. Approve accepting the grant to ACCG-Group Self-Insurance Workers' Compensation Fund-Employee Safety Grant.
- 2. Do not approve the grant acceptance to ACCG- Group Self-Insurance Workers' Compensation Fund- Employee Safety Grant.
- 3. Provide Staff with direction.

Recommended Alternative: Staff recommends Alternative 1.

Other Alternatives:

None

Department Review: County Manager and Human Resource Services.

Funding Source: Reimbursement Grant up to \$10,000.

Attachments:

1) Safety Grant Spending Tracker