

**RESOLUTION TO ADOPT
ADOPTION AGREEMENT AMENDMENT #2
ASSOCIATION COUNTY COMMISSIONERS OF GEORGIA
401(a) DEFINED CONTRIBUTION PLAN
FOR EFFINGHAM COUNTY EMPLOYEES**

WHEREAS, Effingham County, Georgia (the "Employer") established the ACCG 401(a) Defined Contribution Plan for Effingham County Employees (the "Plan") through an Adoption Agreement that was originally effective as of December 1, 2000, and was most recently amended and restated effective as of January 1, 2022;

WHEREAS, Section 13.01 of the Plan allows the Employer to amend the elective provisions of the Adoption Agreement;

WHEREAS, the Employer desires to amend the Adoption Agreement to eliminate the requirement that Participants be credited with a Year of Service before becoming eligible for Employer Matching Contributions;

WHEREAS, the Employer wishes to amend the Adoption Agreement to increase the Employer Matching Contribution to one hundred percent (100%) of the first five percent (5%) of Compensation that Participants contribute to the Association County Commissioners of Georgia 457(b) Deferred Compensation Plan for Effingham County Employees; and

WHEREAS, the Employer wishes to amend the Adoption Agreement to implement a graded vesting schedule.

NOW THEREFORE, at a meeting held on the ____ day of _____, 2023, the Effingham County Board of Commissioners hereby resolves as follows:

RESOLVED, that the Effingham County Board of Commissioners hereby approves the attached Adoption Agreement Amendment #2, effective as of the date set forth therein.

FURTHER RESOLVED that the Commission Chair is hereby authorized, empowered, and directed to take all further actions and to execute all documents necessary to implement these resolutions.

FURTHER RESOLVED that any resolution in conflict with this resolution is hereby repealed.

This ____ day of _____, 2023.

EFFINGHAM COUNTY BOARD OF COMMISSIONERS

By: _____
Chair, Effingham County Board of Commissioners

Date: _____

Attest:

By: _____
County Clerk

Date: _____