Staff Report

Subject: Approval and publication of two new job descriptions for the Prison.

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Department: Human Resources and Risk Management

Meeting Date: April 1, 2025

Item Description: Approval and publication of two new job descriptions for the Prison. **Summary Recommendation:** Staff request authorization to approve and publish two

new job descriptions for the Prison.

Executive Summary/Background

<u>Assistant Corrections Counselor</u>: This classification aims to provide counseling services for inmates, including personal and social adjustment. Work involves coordinating inmate programs and activities, inmate management, and preparing reports.

<u>Corporal</u>: This classification aims to ensure the safe, legal, and humane custody and care of people incarcerated in the Effingham County Prison. Employees in this classification may also supervise vitiation.

Alternatives for Commission to Consider

- 1. Approve the job descriptions and authorize publication and distribution.
- 2. Disapprove of the job descriptions and guide staff.

Recommended Alternative: Staff recommend Alternative 1.

Other Alternatives: None.

Department Review: County Manager, Prison, and Human Resources.

Funding Source: None

Attachments:

1) Assistant Corrections Counselor Job Description

2) Corrections Officer-Corporal Job Description