

STAFF REPORT

Subject: 2023 Stop Loss Renewal- Sun Life

Author: Sarah Mausolf, Director

Department: Human Resources and Risk Management

Presented By: Tim Callanan, County Manager

Meeting Date: November 1, 2022

Item Description: Stop Loss Insurance Renewal for Calendar Year 2023.

Summary Recommendation:

Staff recommends renewal of the Stop Loss Insurance with Sun Life for Calendar Year 2023. The County has had Sun Life Stop Loss Insurance since 1/1/2021. The County's broker, USI, marketed stop loss coverage to seven carriers. They received one quote and four declines. Two carriers' quotes are pending. Initially the 2023 renewal from Sun Life was a 16.2% increase to stop loss premiums and 7% increase to claim factors. After final review, Sun Life's stop loss premium increase was lowered to 7.3% with no increase to claim factors. Overall increase to plan expected to cost 1.5%.

ALTERNATIVES FOR COMMISSION TO CONSIDER:

1. Approve Staff recommendation as noted above and continue contract with Sun Life for Stop Loss Insurance through 12/31/2023.
2. Disapprove recommendation as noted above and provide staff guidance.

FUNDING: Budget projections for Calendar Year 2023 are sufficient to cover costs if Staff recommendations are approved. Costs associated with the recommendations are flat.

RECOMMENDED ALTERNATIVE: Alternative #1

DOCUMENTS ATTACHED: 2023 Effingham County Stop Loss Presentation