

Staff Report

Subject: ACCG-IRMA Georgia First Responder PTSD Program

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Department: Human Resources and Risk Management

Meeting Date: December 3, 2024

Item Description: Consideration for Effingham County Board of Commissioners to approve a quote from ACCG-IRMA to participate in their Georgia First Responder PTSD Program.

Summary Recommendation

Staff requests that the Effingham County Board of Commissioners approve the quote from ACCG-IRMA for enrolling in and participating in the Georgia First Responder PTSD Program.

The Ashley Wilson Act requires the State of Georgia and any local government or authority in the State to provide and maintain specific Post-Traumatic Stress Disorder (PTSD) insurance coverages for all “eligible first responders” as defined in O.C.G.A. § 45-25-2 as of January 1, 2025. This includes all full-time, part-time, and volunteer first responders.

The Georgia First Responder PTSD Program is designed to help bridge financial gaps first responders encounter following a diagnosis of PTSD. It helps with extra expenses such as deductibles, co-pays, and out-of-network treatments and offsets income loss. The benefits provide a little peace of mind so the first responder can focus on healing.

Background

- Signed by Governor Brian Kemp on May 1, 2024
- The deadline to accept the quote and enroll is December 15, 2024
- Total cost for both components: \$52,738
- Goes into effect January 1, 2025

Alternatives for Commission to Consider

1. Approve the quote
2. Do not approve the quote
3. Provide Staff with direction

Recommended Alternative: Staff recommend Alternative 1

Other Alternatives:

None

Department Review: County Manager, Human Resources, Finance

Funding Source: Will require a budget amendment

Attachments: ACCG-IRMA FRPTSD Application and Participation Agreement
PTSD Quote Proposal- ACCG IRMA
Georgia First Responder PTSD Program Background Information